

TILLAMOOK COUNTY BUDGET COMMITTEE MEETING

February 17, 2026 ~ 12:00-2:00 pm

AGENDA

- 1. Supplemental Budget Hearing** *5 minutes*
Attachment 1

12:00 p.m. – Call to Order the Supplemental Budget Hearing
 - Supplemental Budget Presentation
 - Public Comment
 - Close Public Hearing
 - Budget Committee Discussion

- 2. Financial Position – February 2026** *15 minutes*
Attachment 2

- 3. Treasurer’s Office Structure Update** *5 minutes*
Attachment 3

- 4. Elected Official’s Compensation Board Recommendations** *10 minutes*
Attachment 4
 - Summary of the Process
 - Supplemental Information
 - Compensation Board Recommendations

- 5. Budget Committee Supplemental** *5 minutes*
Attachment 5

- 6. Public Comment** *15 minutes*

7. Budget Committee Deliberation

60 minutes

Action Items:

- Consideration of 5% out-of-class payment for Commissioner Erin Skaar for serving as the Interim Human Resources Director during the period of September 30, 2024 to October 27, 2024.
- Consideration of a 3% COLA for all elected officials effective July 1, 2025.
- Consideration of compensation adjustments for the following two elected officials effective January 1, 2026 (inclusive of the 3% COLA effective July 1, 2025):
 - District Attorney Annual Stipend of \$20,424
 - Sheriff Annual Salary of \$139,830
- Consideration of the compensation for the following two FTE structures for the Treasurer (inclusive of the 3% COLA effective July 1, 2025):
 - Annual Salary of \$108,966 for a 1.0 FTE Treasurer
 - Annual Stipend of \$10,824 for a 0.2 FTE Treasurer
- Consideration of a 2-4% COLA, based on CPI, for all elected officials effective July 1, 2026.
- Consideration of longevity pay for all elected officials effective April 1, 2026, consistent with the non-represented employee tiers:
 - Upon completion of 120 months (10 years) of continuous service with the County, the employee will receive an additional 2% of the employee's base rate of pay.
 - Upon completion of 180 months (15 years) of continuous service with the County, the employee will receive an additional 4% of the employee's base rate of pay.
 - Upon completion of 240 months (20 years) of continuous service in the County, the employee will receive 6% of the employee's base rate of pay.
- Consideration of certification pay for the Sheriff, effective April 1, 2026, for an Advanced DPSST certification in the amount of an additional 7% of the Sheriff's bases rate of pay.
- Other action items to be considered by the Budget Committee.

8. Fiscal Year 2026-2027 Budget Process

5 minutes

Attachment 6