



TILLAMOOK COUNTY BOARD OF COMMISSIONERS

Erin Skaar - Paul Fournier - Mary Faith Bell

BOARD MEETING

Wednesday, November 26, 2025, 9:00 AM

Join In Person:

County Courthouse, Board of Commissioners' Meeting Room 106, 201 Laurel Avenue, Tillamook

Join Virtually:

tillamookcounty.gov/bocc/page/meetings-agendas-minutes or 1-971-254-3149, ID: 866 914 607#

Additional viewing options are available at tctvonline.com. Closed captioning and translation options are available for recorded videos at www.youtube.com/@tillamookcounty1434.

More detailed [meeting instructions](#) are available at tillamookcounty.gov/bocc/page/meetings-agendas-minutes. Call 503-842-1814 or send an email to helpdesk@tillamookcounty.gov regarding any meeting technical issues.

CALL TO ORDER

1. Welcome & Request to Sign Guest List
2. Pledge of Allegiance
3. Public Comment
4. Non-Agenda Items: There are two non-agenda items that will be taken after Agenda item #9.

PRESENTATIONS AND REPORTS

5. Nehalem Bay Watershed Council Annual Report/Zac Mallon, Director, Nehalem Bay Watershed Council

LEGISLATIVE - ADMINISTRATIVE

6. Consideration of Modification #1 to Personal Services Agreement #6615 with Trupp, HR Inc. for Leave Administration Services/Makenzi Weir, Human Resources Technician
7. Consideration of a Correction to the Fourth Amendment to Oregon Health Authority 2025-2027 Intergovernmental Agreement #185828 for the Financing of Public Health Services/Marlene Putman, Administrator, Health and Human Services
8. Consideration of a Contract for Goods with FMI Equipment for the Purchase of an ILF Aspen Mower/Chris Laity, Public Works Director

9. Consideration of a Professional Services Agreement with Great West Engineering for the Pacific City Transfer Station Improvements Phase #2 Project/Justin Weiss, Solid Waste Program Manager
 - a. **UNSCHEDULED #1:** Consideration of a Letter to Secretary of Homeland Security Kristi Noem in Opposition of the Proposed Relocation of the Coast Guard MH-65 Dolphin Helicopter from Newport, Oregon/Commissioner Erin Skaar
 - b. **UNSCHEDULED #2:** Consideration of Modification #2 to Personal Services Agreement #6654 with Trupp HR, Inc. for a Compensation and Pay Equity Study/Rachel Hagerty, Chief Administrative Officer
10. Consideration of Revised Non-Represented/Exempt and Executive Service Pay Tables for Fiscal Year 2025-2026/Rachel Hagerty, Chief Administrative Officer
11. Consideration of a Personnel Requisition for a New Regular Full-Time Director of Financial Services in the Board of Commissioners' Office/Rachel Hagerty, Chief Administrative Officer
12. Board Concerns

OTHER MEETINGS AND ANNOUNCEMENTS

The Commissioners will attend a quarterly financial work session on **Monday, November 24, 2025** at **10:30 a.m.** The work session will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is: 1-971-254-3149, Conference ID: 866 914 607#.

The Commissioners will attend an executive session on **Monday, November 24, 2025** at **1:00 p.m.** pursuant to ORS 192.660(2)(i), to conduct a performance evaluation. The executive session will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The executive session is not open to the public.

The Commissioners will attend a Tillamook Lightwave meeting on **Tuesday, November 25, 2025** at **9:30 a.m.** The meeting will be held at the Tillamook PUD in the Carl Rawe Meeting Room, Tillamook.

The Commissioners will hold a Board Briefing on **Wednesday, November 26, 2025** at **2:00 p.m.** to discuss weekly Commissioner updates. The meeting will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is: 1-971-254-3149, Conference ID: 866 914 607#.

Thanksgiving Day is an observed holiday for the County and the Oregon State Circuit Court. All County offices in the Tillamook County Courthouse and the Tillamook County Library, administrative offices in the Jail and Justice Facility, Public Works Department, Department of Community Development, Surveyor's Office, and the Health and Human Services Department and clinics will be **CLOSED** on **Thursday, November 27, 2025** and **Friday, November 28, 2025**. The Oregon State Circuit Court will be **CLOSED** on **Thursday, November 27, 2025**. Circuit Court will operate remotely on **Friday, November 28, 2025** and will also be available by phone.

The Commissioners will attend an executive session on **Tuesday, December 2, 2025** at **11:00 a.m.** pursuant to ORS 192.660(2)(i), to conduct a performance evaluation. The executive session will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse,

201 Laurel Avenue, Tillamook. The executive session is not open to the public.

The Commissioners will attend a public hearing on **Wednesday, December 3, 2025** at **5:30 p.m.** regarding a series of legislative text amendments for residential and commercial zones of the Neahkahnie Community, including County Land Use Ordinance middle housing code updates. The hearing will be held at the Port of Tillamook Bay Conference Room, 4000 Blimp Boulevard, Tillamook. The teleconference number for this public hearing is 1-971-254-3149, Conference ID 887 242 77#.

ADJOURN