



TILLAMOOK COUNTY BOARD OF COMMISSIONERS

Mary Faith Bell - Doug Olson - Erin Skaar

BOARD MEETING

Wednesday, February 19, 2025, 9:00 AM

Join In Person:

County Courthouse, Board of Commissioners' Meeting Room 106, 201 Laurel Avenue, Tillamook

Join Virtually:

tillamookcounty.gov/bocc/page/meetings-agendas-minutes or 1-971-254-3149, ID: 866 914 607#

Additional viewing options are available at tctvonline.com. Closed captioning and translation options are available for recorded videos at www.youtube.com/@tillamookcounty1434.

More detailed [meeting instructions](#) are available at tillamookcounty.gov/bocc/page/meetings-agendas-minutes. Call 503-842-1814 or send an email to helpdesk@tillamookcounty.gov regarding any meeting technical issues.

MEETING - 2025-02-19 BOCC MEETING AUDIO.MP4

CALL TO ORDER – February 19, 2025 9:00 a.m.

1. Welcome & Request to Sign Guest List

02:14

2. Pledge of Allegiance

02:20

3. Public Comment:

02:42

TLT Item #14/April Bailey

TLT Item #14/Janice Laviolette

4. Non-Agenda Items: Agenda Item #7 Postponed: Two Unscheduled Agenda Items Taken After Items #11 and #13/Commissioner Erin Skaar

08:32

PRESENTATIONS AND REPORTS

5. Salmonberry Trail Presentation/Caroline Fitchett, Executive Director, Salmonberry Trail Foundation

08:42

LEGISLATIVE - ADMINISTRATIVE

6. Consideration of an Order in the Matter of the Reappointment of Members to the 4-H & Extension Service District Budget Committee/Chrissy Dixon, Office Manager, Oregon State University

21:08

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed #25-011, 4-H & Ext. #25-001.

7. Consideration of a Contract for Goods with Carmax for the Emergency Management Department for the Vehicle Purchase of a 2023 Dodge Durango/Randy Thorpe, Director, Emergency Management
23:47

AGENDA ITEM POSTPONED

8. Discussion and Consideration of the Adoption of a Revised Tillamook County Non-Represented Exempt 2024-2025 Salary Schedule Effective February 19, 2025/Shawn Blanchard, Treasurer

23:51

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board adopted the revised pay table.

9. Consideration of a Personnel Requisition for a New Regular Full-Time Chief MedicoLegal Death Investigator for the District Attorney's Office/Aubrey Olson, District Attorney

1:02:02

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Chair signed the requisition.

10. Consideration of Modification #5 to Professional Services Agreement #4810 with OTAK, Inc. for the Design Services for 3 Landslide/Slump Locations: East Creek Road, Hadley Road and Old Wheeler-Mohler Road Project/Chris Laity, Public Works Director

1:02:54

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed the modification.

11. Consideration of Change Order #1 to Contract #6644 Prevailing Rate Contract for Construction with HP Civil, Inc. for the Big Trout (Three Rivers) Bridge Temporary Replacement Project/Chris Laity, Public Works Director

1:05:24

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed the change order.

UNSCHEDULED: Consideration of a Personnel Requisition for a New, Regular Full-Time Shop Supervisor Position for the Public Works Department/Chris Laity, Public Works Director

1:07:34

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Chair signed the requisition.

12. Consideration of Change Order #1 to Contract #6536 Contract for General Services with Don G. Averill Recycling, Inc. for the Hauling of Municipal Waste, Yard Debris, and Other Materials from the Pacific City Transfer Station to the Tillamook Transfer Station Project/Justin Weiss, Solid Waste Program Manager

1:11:54

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed the change order.

13. Consideration of an Order in the Matter of the Reappointment of a Member to the Three Rivers Ranch Road District Board of Directors/Isabel Gilda, Administrative Analyst

1:14:01

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed Order #25-012.

UNSCHEDULED: Consideration of a Letter of Support to the United States Department of Agriculture Rural Development Grants Program for the North Coast Recreation District Legacy Pool Redevelopment Project/Commissioner Erin Skaar

1:15:49

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed the letter.

14. Consideration of an Order in the Matter of Calling a Measure Election to Submit to the Electors of the County the Question of Increasing the Transient Lodging Tax from 10% to 14%/Rachel Hagerty, Chief Administrative Officer

1:17:39

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed Order #25-013.

15. Consideration of a Memorandum of Agreement Regarding Oregon AFSCME Local #2734 for Step Increases/Rachel Hagerty, Chief Administrative Officer

1:25:13

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed the agreement.

16. Consideration of a Memorandum of Agreement Regarding Teamsters Local #223 for Step Increases/Rachel Hagerty, Chief Administrative Officer

1:29:55

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed the agreement.

17. Board Concerns: There were none.

1:30:13

OTHER MEETINGS AND ANNOUNCEMENTS

1:30:20

Presidents' Day is an observed holiday for the County and the Oregon State Circuit Court. All County Offices in the Tillamook County Courthouse, the Tillamook County Library, administrative offices in the Jail and Justice Facility, Public Works Department, Department of Community Development, Surveyor's Office, Health and Human Services Department and clinics, and the State Circuit Court, will be **CLOSED** on **Monday, February 17, 2025**.

The Commissioners will hold a Board Briefing on **Wednesday, February 19, 2025 at 2:00 p.m.** to discuss weekly Commissioner updates. The meeting will be held in the Board of Commissioners' Meeting Room 106 at the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is 1-971-254-3149, Conference ID: 866 914 607#.

The Commissioners will attend a Tillamook Lightwave meeting on **Tuesday, February 25, 2025 at 9:30 a.m.** The meeting will be held at the Tillamook PUD in the Carl Rawe Meeting Room, Tillamook.

ADJOURN – 10:31 a.m.

Wednesday, February 19, 2025

PLEASE PRINT

(Please use reverse if necessary)

WEDNESDAY, FEBRUARY 19, 2024

PLEASE PRINT

[illegible]



Tillamook County Board of Commissioners

201 Laurel Avenue, Tillamook, OR 97141

Phone: 503-842-3403

Erin D. Skaar, Chair

Paul Fournier, Vice-Chair

Mary Faith Bell, Commissioner

February 19, 2025

United States Department of Agriculture
Rural Development Grants Program

RE: North Coast Recreation District Legacy Pool Redevelopment Project in
Tillamook County, Oregon

To Whom it Concerns:

As the North County Recreation District prepares to open its new Aquatics Center later this year, there is another project waiting in the wings – redevelopment of the legacy pool space. With over 3,400 square feet, this space will be reimaged by the community through a series of meetings, surveys, and studies.

During the interim, plans call for filling and capping the pool to maintain structural integrity of the building, thus providing a large open indoor area.

The Tillamook County Board of Commissioners strongly supports this North Coast Recreation District project, which we believe would be an appropriate and ideal use of USDA rural development grant funds. We ask that you please include this grant request in the Congressionally Directed Spending grants list.

Thank you for your consideration.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

A handwritten signature in blue ink, reading "Erin D. Skaar", written over a horizontal line.

Erin D. Skaar, Chair

A handwritten signature in blue ink, reading "Paul Fournier", written over a horizontal line.

Paul Fournier, Vice-Chair

A handwritten signature in blue ink, reading "Mary Faith Bell", written over a horizontal line.

Mary Faith Bell, Commissioner



THE **Salmonberry Trail**

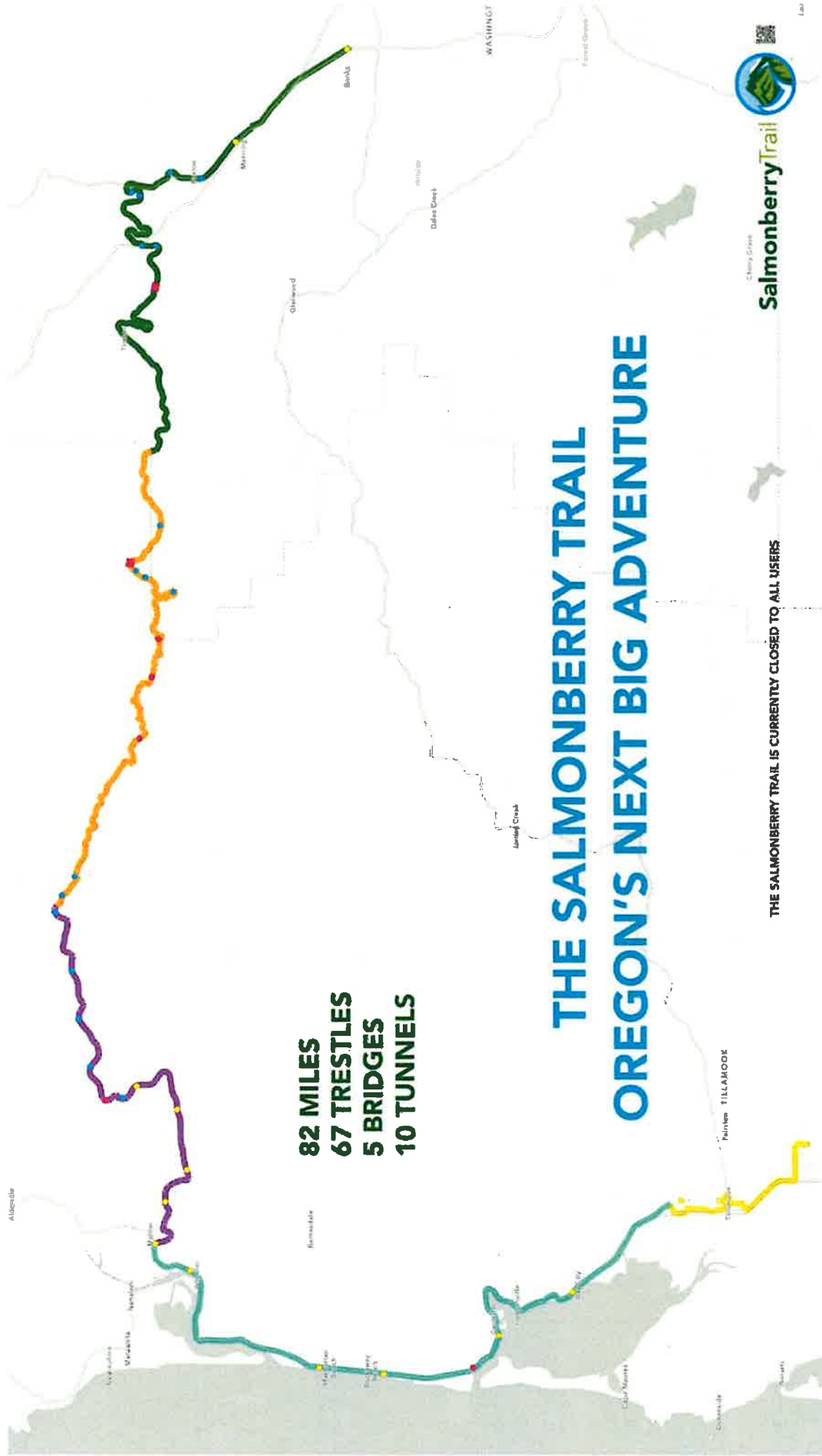
OREGON'S NEXT BIG ADVENTURE

THIS IS A BIG IDEA

The Salmonberry embodies the enduring spirit of Oregon. As a confluence of history, adventure, and connection, the Salmonberry is a bridge to Oregon's magnificent future.

"The Salmonberry Trail will benefit Oregonians, visitors, and our local economy. This project is more than a trail; it's a path to better health, social connection, and economic well-being."

- Congresswoman Suzanne Bonamici



82 MILES
67 TRESTLES
5 BRIDGES
10 TUNNELS

THE SALMONBERRY TRAIL OREGON'S NEXT BIG ADVENTURE



THE SALMONBERRY TRAIL IS CURRENTLY CLOSED TO ALL USERS

IN 2024, WE DID A LOT.

WE WORKED WITH OUR PARTNERS ON GUIDED HIKES





THE BIKE BRIGADE!





WE HAD OUR FIRST HAPPY HOUR
ON THE COAST



WE HAD OUR FIRST LEGISLATIVE TOUR



WE HAD A GET-REAQUAINTED EVENT AT THE CREAMERY





WE BUILT RELATIONSHIPS

Adventist Health Tillamook
Buttercup Restaurant
City of Bay City
City of Garibaldi
City of Nehalem
City of Rockaway Beach
City of Wheeler
Manzanita Farmers Market
Neahkahnie Blooms
Nehalem Community Trust
North Coast Tourism Management
Network
NW Regional Education Service
District
ODOT
Oregon Coast Scenic Railway

Port of Tillamook Bay
Rail Riders
Rep. Javadi
River City Flower Farm
Rockaway 4th of July Parade
Rockaway Farmers Market
Senator Weber
The Little Crow
The Salmonberry Restaurant
Tillamook County Commissioners
Tillamook County Parks
Tillamook County Wellness Council
Tillamook Creamery
Twin Rivers Ranch
Visit Tillamook Coast



SalmonberryTrail

**BUT THE #1 THING WE LEARNED IS
THAT THE SALMONBERRY TRAIL IS**

READY TO BUILD



Our Priorities

Advancing Trail Construction

Building the Movement & Growing Public Support

Building Organizational Capacity

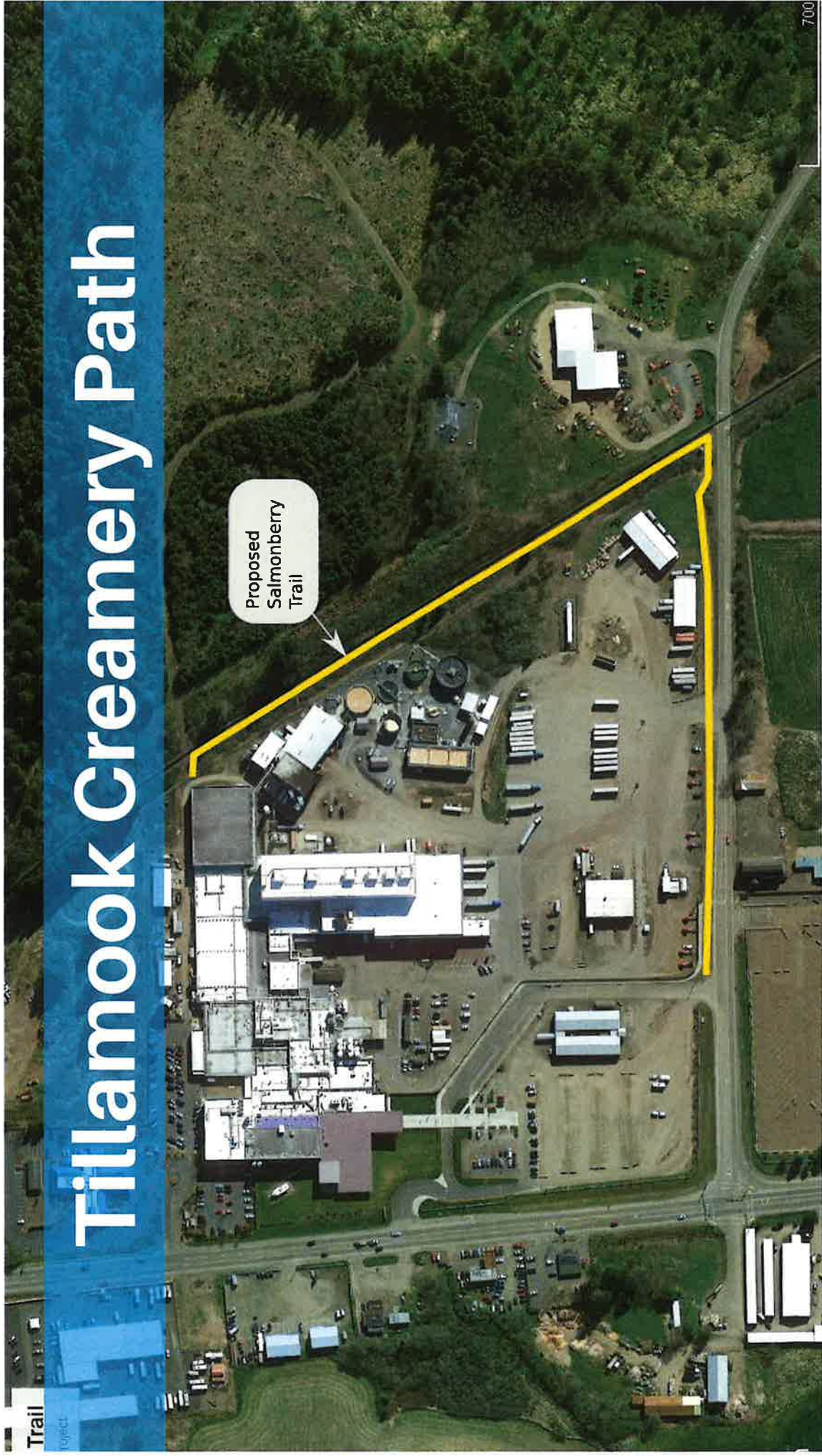
Raising Critical Funding

HERE'S WHAT WE'VE BEEN UP TO IN TILLAMOOK COUNTY

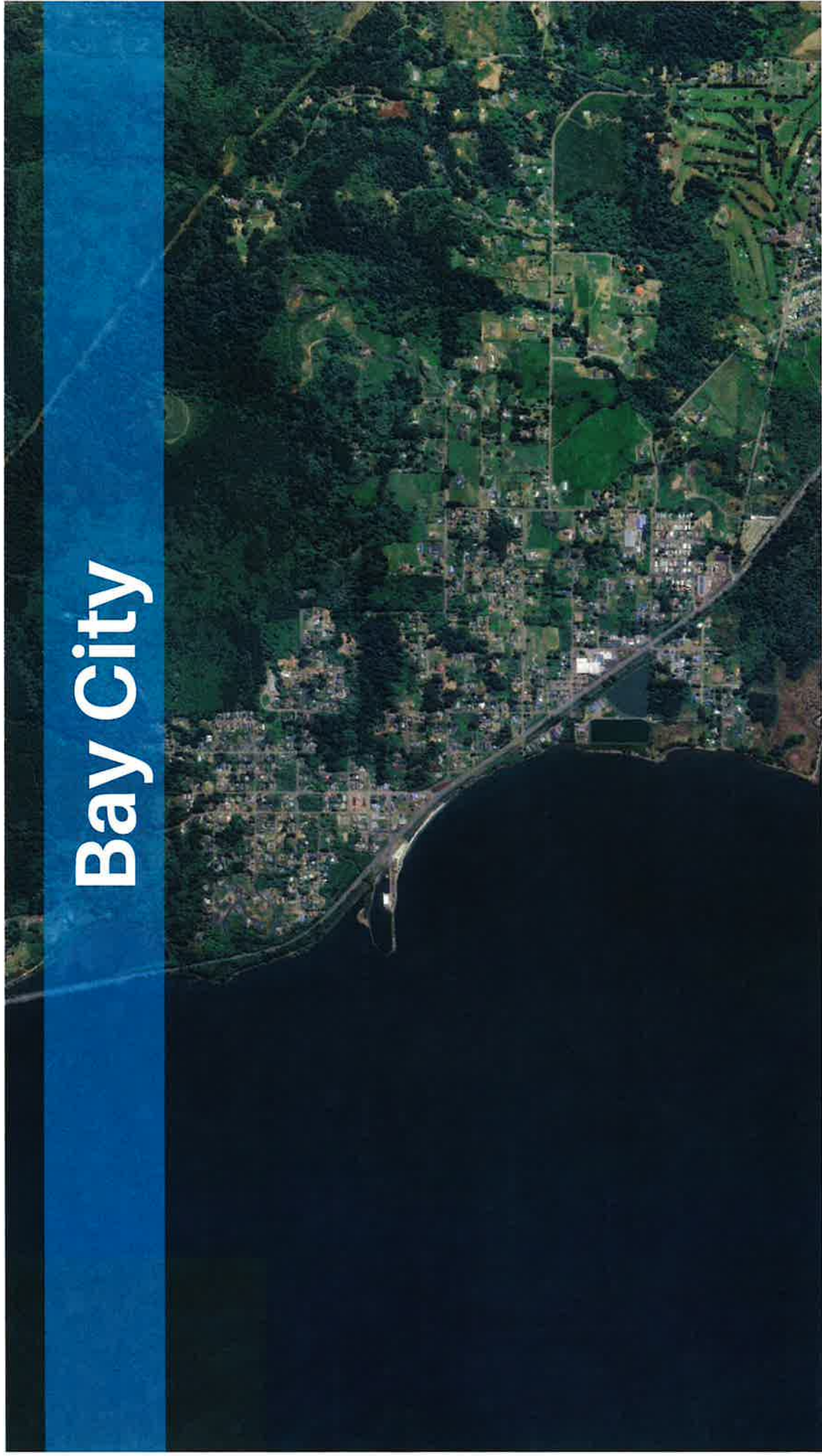


Tillamook Creamery Path

Proposed
Salmonberry
Trail



Bay City



Rockaway Beach



Wayside and
Downtown
Rockaway

Oregon Coast
Scenic Railway
Station (new)

Shared Trail
and Railroad
Trestle

Highschool

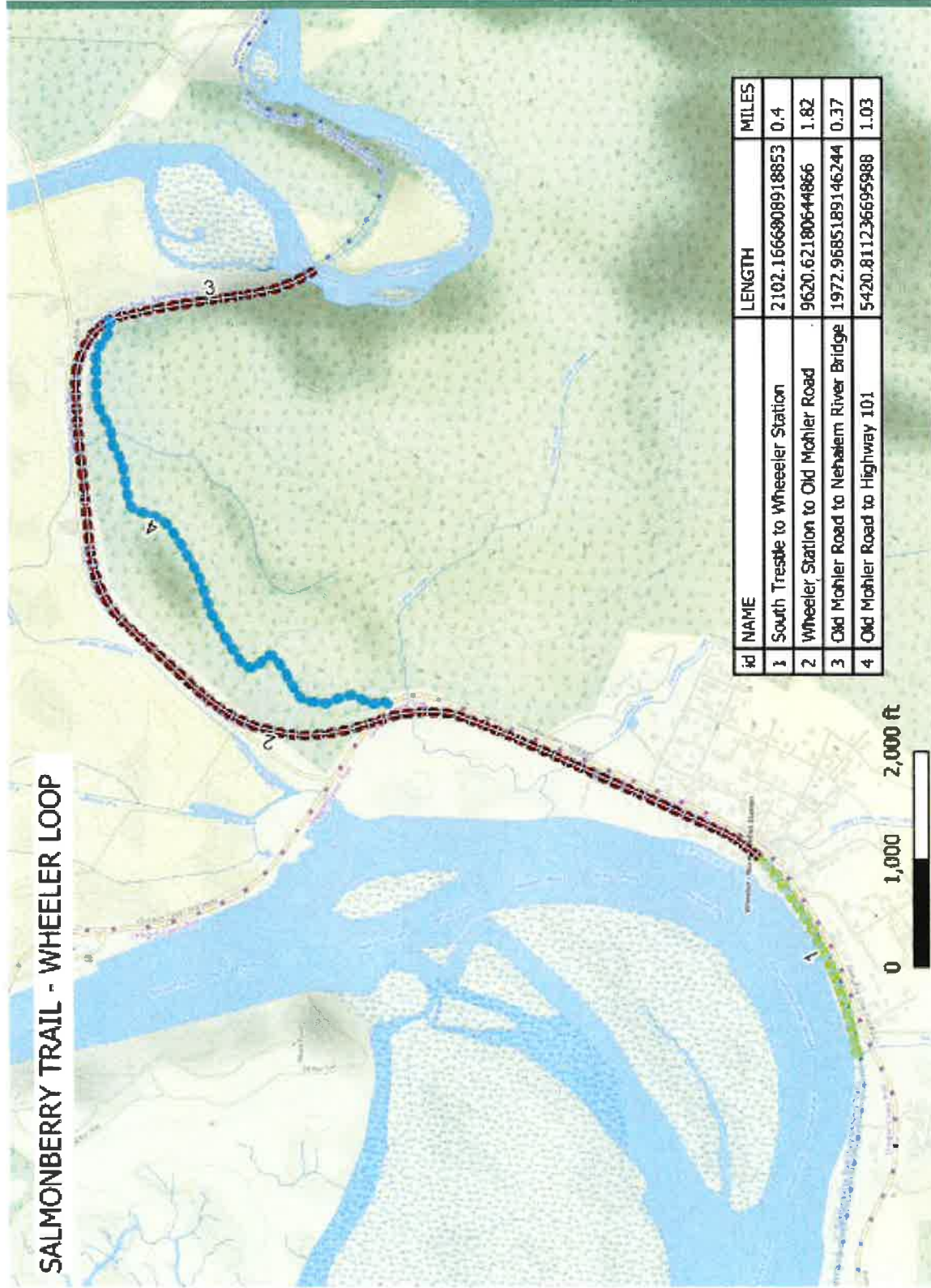
- New Gravel Path
- Shared Rail Trestle / Path
- Shared Path / Street
- Station Platform and Path
- New HWY 101 crossing

Wheeler

Bot's Marsh



SALMONBERRY TRAIL - WHEELER LOOP



2025

@ the

Salmonberry Trail



Building the Movement



Trail Work Parties, Guided Hikes, and more!

Expanding Volunteer Leadership

First Aid & CPR
Training



Raising Critical Funds

Applying for Grants

Partnerships

Private Donations

Navigating Unknowns Together

2025 Legislative Efforts

Securing Funding for Construction

Raising Awareness & Educating Legislators

Working with Partners on Recreational Immunity



SalmonberryTrail



2024 Trails Lobbying Day







"Supporting the Salmonberry Trail is supporting the heart and soul of Oregon; it's a testament to our commitment to nature, community, and future generations."

- Aria Bennett

Get Involved

Sign up for the newsletter

Become a Salmonberry Trail Member

Volunteer - on or off the trail!

Contribute your ideas and your time.



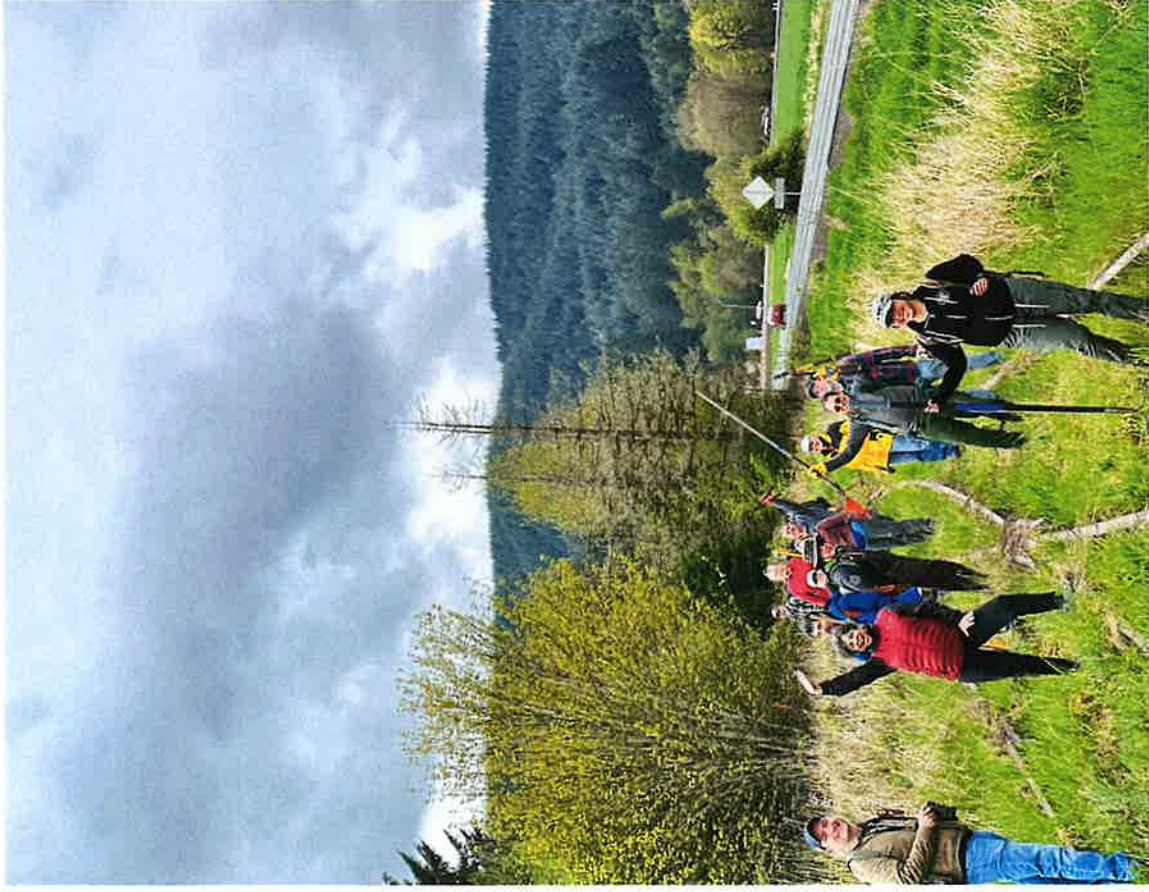
SalmonberryTrail

Upcoming Opportunities

February 19th, ODOT + Rockaway Beach Salmonberry
Meeting

March 10th, Trails Advocacy Day, Salem, OR

March 12th, NCTMN Summit, Seaside, OR



QUESTIONS?

SUPPORT THE SALMONBERRY



www.salmonberrytrail.org

TILLAMOOK COUNTY NON-REPRESENTED/EXEMPT SALARY 2024-2025 SALARY SCHEDULE
EFFECTIVE FEBRUARY 19, 2025

Exempt	Range	Union	O/T Elig	Minimum				Steps					Maximum
Table: NRE				1	2	3	4	5	6	7	8	9	
TITLE													
No Assigned Classifications	3	N	N	\$ 4,349.00	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	
SW Transfer Station Supervisor	4	N	N	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	
Facilities Supervisor	4	N	N	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	
Community Health Office Supervisor	5	N	N	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	
Veteran's Service Officer	5	N	N	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	
Justice Court Administrator	6	N	N	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	
District Attorney's Office Manager	7	N	N	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	
Parks Office Manager	7	N	N	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	
Chief Deputy Clerk	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
Chief Deputy of Assessment & Taxation	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
Human Resources Generalist	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
Road District Supervisor	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
Accounting Manager	9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	
Emergency Management Director	9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	
Library Manager	9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	
Chief Appraiser	10	N	N	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	
Solid Waste Program Manager	10	N	N	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	
Chief MedicoLegal Death Investigator	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
Community Health Clinic Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
Community Health Communications Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
Community Health Dental Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
Community Health Program Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
Environmental Health Program Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
Deputy DA 1	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
Human Resource Analyst	12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	
Engineering Project Manager	12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	
Operations Superintendent	12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	
Behavioral Health Clinician Assistant Manager	13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	
Deputy DA 2	13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	
Chief Deputy Treasurer/Asst Finance Director	13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	
Assistant Building Official	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
Behavioral Health Clinician Manager	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
Community Health Chief Financial Officer	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
Community Health Chief Operations Officer	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
Community Health Public Health Deputy Director	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
Environmental Program Manager	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
Building Official	15	N	N	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	
Deputy DA 3	15	N	N	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	
No Assigned Classifications	16	N	N	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	
Chief Deputy DA	17	N	N	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	\$ 10,311.00	

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

Environmental Health Program Manager range 10 to 11

Engineering Project Manager range 10 to 12

Assistant Chief Deputy DA range 14 to 15 (title update to DDA 3)

Chief Deputy DA Range 16 to 17

Revised and adopted by BOC 3/13/2024 retro to 7/1/2023

Revised and adopted by BOC 3/13/2024. Effective 1/1/2024 2% COLA

Revised and adopted by BOC 5/8/2024 Parks Office Manager range 4 to range 7

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA

Revised and adopted by BOC 7/3/2024. Community Health Communications Manager range 11 and Community Health Chief Financial Officer range 15 effective 7/1/2024

Revised and adopted by BOC 2/19/25, Chief MedicoLegal Death Investigator added range 11

TILLAMOOK COUNTY NON-REPRESENTED/EXEMPT SALARY 2024-2025 SALARY SCHEDULE (OPSRP)
EFFECTIVE FEBRUARY 19, 2025

Exempt			Range	Union	O/T Eligible	Minimum				Steps				Maximum				
TITLE						1	2	3	4	5	6	7	8	9				
No Assigned Classifications						3	N	N	\$ 4,610.50	\$ 4,795.00	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50
SW Transfer Station Supervisor						4	N	N	\$ 4,795.00	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	
Facilities Supervisor						4	N	N	\$ 4,795.00	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	
Community Health Office Supervisor						5	N	N	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	
Veteran's Service Officer						5	N	N	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	
Justice Court Administrator						6	N	N	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	
District Attorney's Office Manager						7	N	N	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	
Parks Office Manager						7	N	N	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	
Chief Deputy Clerk						8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Chief Deputy of Assessment & Taxation						8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Human Resources Generalist						8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Road District Supervisor						8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Accounting Manager						9	N	N	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	
Emergency Management Director						9	N	N	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	
Library Manager						9	N	N	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	
Chief Appraiser						10	N	N	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	
Solid Waste Program Manager						10	N	N	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	
Chief Medical/Legal Death Investigator						11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Clinic Manager						11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Communications Manager						11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Dental Manager						11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Program Manager						11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Environmental Health Program Manager						11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Deputy DA 1						11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Human Resource Analyst						12	N	N	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	
Engineering Project Manager						12	N	N	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	
Operations Superintendent						12	N	N	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	
Behavioral Health Clinician Assistant Manager						13	N	N	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	
Deputy DA 2						13	N	N	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	
Chief Deputy Treasurer/Asst Finance Director						13	N	N	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	
Assistant Building Official						14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Behavioral Health Clinician Manager						14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Community Health Chief Financial Officer						14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Community Health Chief Operations Officer						14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Community Health Public Health Deputy Director						14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Environmental Program Manager						14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Building Official						15	N	N	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	
Deputy DA 3						15	N	N	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	
No Assigned Classifications						16	N	N	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	\$ 10,512.00	
Chief Deputy DA						17	N	N	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	\$ 10,512.00	\$ 10,932.50	

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

Environmental Health Program Manager range 10 to 11

Engineering Project Manager range 10 to 12

Assistant Chief Deputy DA range 14 to 15 (title update to DDA 3)

Chief Deputy DA Range 16 to 17

Revised and adopted by BOC 3/13/2024 retro to 7/1/2023

Revised and adopted by BOC 3/13/2024. Effective 1/1/2024 2% COLA

Revised and adopted by BOC 5/8/2024 Parks Office Manager range 4 to range 7

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA

Revised and adopted by BOC 7/3/2024. Community Health Communications Manager range 11 and Community Health Chief Financial Officer range 15 effective 7/1/2024.

Revised and adopted by BOC 2/19/25, Chief MedicoLegal Death Investigator added range 11