



TILLAMOOK COUNTY BOARD OF COMMISSIONERS

Erin Skaar - Paul Fournier - Mary Faith Bell

BOARD MEETING

Wednesday, March 19, 2025, 9:00 AM

Join In Person:

County Courthouse, Board of Commissioners' Meeting Room 106, 201 Laurel Avenue, Tillamook

Join Virtually:

tillamookcounty.gov/bocc/page/meetings-agendas-minutes or 1-971-254-3149, ID: 866 914 607#

Additional viewing options are available at tctvonline.com. Closed captioning and translation options are available for recorded videos at www.youtube.com/@tillamookcounty1434.

More detailed [meeting instructions](#) are available at tillamookcounty.gov/bocc/page/meetings-agendas-minutes. Call 503-842-1814 or send an email to helpdesk@tillamookcounty.gov regarding any meeting technical issues.

MEETING - 2025-03-19 BOCC MEETING AUDIO.MP4

CALL TO ORDER – March 19, 2025 9:00 a.m.

1. [Welcome & Request to Sign Guest List](#)
02:29
2. [Pledge of Allegiance](#)
02:36
3. [Public Comment](#): There were none.
02:58
4. [Non-Agenda Items](#): There were none.
03:00

LEGISLATIVE - ADMINISTRATIVE

5. [Consideration of a Prevailing Wage Rate Contract for Construction with EC Electric for the Tillamook County Justice and Jail Center Generator Replacement Project/Commissioner Mary Faith Bell](#)
03:06

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board signed the contract.

6. [Consideration of an Actuarial Services Agreement with Milliman, Inc. for GASB 75 Valuation Services/MaryJo Beckstead, Human Resources Analyst, Human Resources Department](#)
05:09

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Chair signed the agreement.

7. Consideration of the Adoption of a Revised Tillamook County Non-Represented Exempt and Tillamook County Non-Represented Exempt (Oregon Public Service Retirement Plan 2024-2025 Salary Schedule Effective March 11, 2025/Shawn Blanchard, Treasurer

07:14

A motion was made by Commissioner Bell and seconded by Vice-Chair Fournier. The motion passed with three aye votes. The Board approved the salary schedule.

8. Board Concerns

09:24

House Bill 3556 Regarding the Transient Lodging Tax 70-30 Split/Commissioner Erin Skaar

House Bill 3556/Commissioner Paul Fournier

House Bill 3556/Commissioner Mary Faith Bell

Commissioner Skaar recessed the meeting at 9:17 a.m. to go into executive session pursuant to ORS 192.660(2)(e)

Commissioner Skaar reconvened the meeting at 9:40 a.m.

OTHER MEETINGS AND ANNOUNCEMENTS

18:52

The Local Public Safety Coordinating Council teleconference will be held on **Monday, March 17, 2025** at **12:00 p.m.** The meeting will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is 1-971-254-3149, Conference ID: 155 859 952#.

The Commissioners will meet with Circuit Court judges and staff on **Tuesday, March 18, 2025** at 1:00 p.m. to discuss Circuit Court facilities space. The meeting will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook.

A supplemental budget workshop of the Tillamook County Budget Committee will be held on **Wednesday, March 19, 2025** at **2:00 p.m.** to discuss and approve updates and changes to the current FY 24/25 budget. The meeting will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is 1-971-254-2149, Conference ID: 866 914 607#.

The Commissioners will hold a Board Briefing on **Wednesday, March 19, 2025** immediately following the supplemental budget meeting at approximately **2:30 p.m.** to discuss weekly Commissioner updates. The meeting will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is 1-971-254-3149, Conference ID: 866 914 607#.

The Commissioners will attend a Tillamook Lightwave meeting on **Tuesday, March 25, 2025** at **9:30 a.m.** The meeting will be held at the Tillamook PUD in the Carl Rawe Meeting Room, Tillamook.

ADJOURN – 9:41 a.m.

BOARD OF COMMISSIONERS' BOARD MEETING

Wednesday, March 19, 2025

	Present	Absent		Present	Absent
Erin Skaar	<u>/</u>	<u> </u>	Rachel Hagerty	<u>/</u>	<u> </u>
Paul Fournier	<u>/</u>	<u> </u>	Bill Sargent	<u>/</u>	<u> </u>
Mary Faith Bell	<u>/</u>	<u> </u>			

PLEASE PRINT

Name

Email or Address

Item of Interest

Mary D. Beckwith

Mary D. Beckwith@hillmanville.com

#6

(Please use reverse if necessary)

TILLAMOOK COUNTY NON-REPRESENTED/EXEMPT SALARY 2024-2025 SALARY SCHEDULE (OPSRP)
EFFECTIVE MARCH 11, 2025

Exempt													
Table: NRE-O				Minimum				Steps					Maximum
TITLE	Range	Union	O/T Elig	1	2	3	4	5	6	7	8	9	
No Assigned Classifications	3	N	N	\$ 4,610.50	\$ 4,795.00	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50
SW Transfer Station Supervisor	4	N	N	\$ 4,795.00	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	
Facilities Supervisor	4	N	N	\$ 4,795.00	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	
Community Health Office Supervisor	5	N	N	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	
Veteran's Service Officer	5	N	N	\$ 4,987.00	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	
Justice Court Administrator	6	N	N	\$ 5,186.50	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	
District Attorney's Office Manager	7	N	N	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	
Parks Office Manager	7	N	N	\$ 5,394.00	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	
Chief Deputy Clerk	8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Chief Deputy of Assessment & Taxation	8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Human Resources Generalist	8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Public Works Shop Supervisor	8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Road District Supervisor	8	N	N	\$ 5,610.00	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	
Accounting Manager	9	N	N	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	
Emergency Management Director	9	N	N	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	
Library Manager	9	N	N	\$ 5,834.50	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	
Chief Appraiser	10	N	N	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	
Solid Waste Program Manager	10	N	N	\$ 6,068.00	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	
Chief MedicoLegal Death Investigator	11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Clinic Manager	11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Communications Manager	11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Dental Manager	11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Community Health Program Manager	11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Environmental Health Program Manager	11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Deputy DA 1	11	N	N	\$ 6,311.00	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	
Human Resource Analyst	12	N	N	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	
Engineering Project Manager	12	N	N	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	
Operations Superintendent	12	N	N	\$ 6,563.50	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	
Behavioral Health Clinician Assistant Manager	13	N	N	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	
Deputy DA 2	13	N	N	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	
Chief Deputy Treasurer/Asst Finance Director	13	N	N	\$ 6,826.50	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	
Assistant Building Official	14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Behavioral Health Clinician Manager	14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Community Health Chief Financial Officer	14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Community Health Chief Operations Officer	14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Community Health Public Health Deputy Director	14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Environmental Program Manager	14	N	N	\$ 7,100.00	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	
Building Official	15	N	N	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	
Deputy DA 3	15	N	N	\$ 7,384.00	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	
No Assigned Classifications	16	N	N	\$ 7,679.50	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	\$ 10,512.00	
Chief Deputy DA	17	N	N	\$ 7,987.00	\$ 8,306.50	\$ 8,639.00	\$ 8,985.00	\$ 9,344.50	\$ 9,718.50	\$ 10,107.50	\$ 10,512.00	\$ 10,932.50	

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

Environmental Health Program Manager range 10 to 11

Engineering Project Manager range 10 to 12

Assistant Chief Deputy DA range 14 to 15 (title update to DDA 3)

Chief Deputy DA Range 16 to 17

Revised and adopted by BOC 3/13/2024 retro to 7/1/2023

Revised and adopted by BOC 3/13/2024. Effective 1/1/2024 2% COLA

Revised and adopted by BOC 5/8/2024 Parks Office Manager range 4 to range 7

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA

Revised and adopted by BOC 7/3/2024. Community Health Communications Manager range 11 and Community Health Chief Financial Officer range 15 effective 7/1/2024

Revised and adopted by BOC 2/12/25, Chief MedicoLegal Death Investigator added range 11

Revised and adopted by BOC 3/19/25, Public Works Shop Supervisor added range 8

TILLAMOOK COUNTY NON-REPRESENTED/EXEMPT SALARY 2024-2025 SALARY SCHEDULE
EFFECTIVE MARCH 11, 2025

Exempt		Range	Union	O/T Elig	Minimum				Steps				Maximum	
Table: NRE	TITLE				1	2	3	4	5	6	7	8	9	
	No Assigned Classifications	3	N	N	\$ 4,349.00	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	
	SW Transfer Station Supervisor	4	N	N	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	
	Facilities Supervisor	4	N	N	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	
	Community Health Office Supervisor	5	N	N	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	
	Veteran's Service Officer	5	N	N	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	
	Justice Court Administrator	6	N	N	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	
	District Attorney's Office Manager	7	N	N	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	
	Parks Office Manager	7	N	N	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	
	Chief Deputy Clerk	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
	Chief Deputy of Assessment & Taxation	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
	Human Resources Generalist	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
	Public Works Shop Supervisor	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
	Road District Supervisor	8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	
	Accounting Manager	9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	
	Emergency Management Director	9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	
	Library Manager	9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	
	Chief Appraiser	10	N	N	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	
	Solid Waste Program Manager	10	N	N	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	
	Chief MedicoLegal Death Investigator	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
	Community Health Clinic Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
	Community Health Communications Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
	Community Health Dental Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
	Community Health Program Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
	Environmental Health Program Manager	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
	Deputy DA 1	11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	
	Human Resource Analyst	12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	
	Engineering Project Manager	12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	
	Operations Superintendent	12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	
	Behavioral Health Clinician Assistant Manager	13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	
	Deputy DA 2	13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	
	Chief Deputy Treasurer/Asst Finance Director	13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	
	Assistant Building Official	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
	Behavioral Health Clinician Manager	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
	Community Health Chief Financial Officer	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
	Community Health Chief Operations Officer	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
	Community Health Public Health Deputy Director	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
	Environmental Program Manager	14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	
	Building Official	15	N	N	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	
	Deputy DA 3	15	N	N	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	
	No Assigned Classifications	16	N	N	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	
	Chief Deputy DA	17	N	N	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	\$ 10,311.00	

Revised and adopted by BOC 1/11/2023 Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

Environmental Health Program Manager range 10 to 11

Engineering Project Manager range 10 to 12

Assistant Chief Deputy DA range 14 to 15 (title update to DDA 3)

Chief Deputy DA Range 16 to 17

Revised and adopted by BOC 3/13/2024 retro to 7/1/2023

Revised and adopted by BOC 3/13/2024 Effective 1/1/2024 2% COLA

Revised and adopted by BOC 5/8/2024 Parks Office Manager range 4 to range 7

Revised and adopted by BOC 6/26/2024 Effective 7/1/2024 3% COLA

Revised and adopted by BOC 7/3/2024 Community Health Communications Manager range 11 and Community Health Chief Financial Officer range 15 effective 7/1/2024

Revised and adopted by BOC 2/12/25, Chief MedicoLegal Death Investigator added range 11

Revised and adopted by BOC 3/19/25, Public Works Shop Supervisor added range 8