



TILLAMOOK COUNTY BOARD OF COMMISSIONERS

Mary Faith Bell - Doug Olson - Erin Skaar

BOARD MEETING

Wednesday, June 26, 2024, 9:00 AM

Join In Person:

County Courthouse, Board of Commissioners' Meeting Room 106, 201 Laurel Avenue, Tillamook

Join Virtually:

tillamookcounty.gov/bocc/page/meetings-agendas-minutes or 1-971-254-3149, ID: 866 914 607#

Additional viewing options are available at tctvonline.com. Closed captioning and translation options are available for recorded videos at www.youtube.com/@tillamookcounty1434.

More detailed [meeting instructions](#) are available at tillamookcounty.gov/bocc/page/meetings-agendas-minutes. Call 503-842-1814 or send an email to helpdesk@tillamookcounty.gov regarding any meeting technical issues.

MEETING - 2024-06-26 BOCC MEETING AUDIO.MP4

CALL TO ORDER – Wednesday, June 26, 2024 9:00 a.m.

1. Welcome & Request to Sign Guest List
01:43
2. Pledge of Allegiance
01:49
3. Public Comment: There were none.
02:14
4. Non-Agenda Items: Unscheduled Agenda Item to be taken after Item #6; Agenda items #17 and #18 have been postponed/Commissioner Mary Faith Bell
02:16

CONSENT CALENDAR

5. Consideration of a New Outlet and Limited On-Premises Sales, Off Premises Sales Liquor License Application for Trask River RV & Grocery
02:27

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with three aye votes. The Board approved the consent calendar.

LEGISLATIVE - ADMINISTRATIVE

6. Consideration of a Subaward Agreement with Northwest Medical Foundation of Tillamook Doing Business As Adventist Health Tillamook for an Opioid Response Program/Bridgette Hess, OUR Tillamook Opioid Response Project Coordinator; Melody Ayers, Philanthropy and Volunteer Services Director, Adventist Health Tillamook
07:13

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Chair signed the agreement.

UNSCHEDULED: Consideration of a Professional Services Agreement with Lincoln County for Juvenile Shelter Services/Matthew Thenell, Director, Juvenile Department

15:52

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Chair signed the agreement.

7. Consideration of an Intergovernmental Agreement Between the City of Garibaldi and Tillamook County Sheriff's Office for Law Enforcement Services/Matt Kelly, Undersheriff, Sheriff's Office
19:25

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the agreement.

8. Consideration of Amendment #2 to Intergovernmental Agreement #6117 Between the City of Rockaway Beach and Tillamook County Sheriff's Office for Law Enforcement Services/Matt Kelly, Undersheriff, Sheriff's Office
23:17

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the amendment.

9. Consideration of a Professional Services Agreement #24/25-001 with Tillamook Family Dentistry for Federally Qualified Health Center (FQHC) Oregon Health Plan Medicaid and Non-Insured Dental Services/Marlene Putman, Administrator, Health and Human Services
27:40

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the agreement.

10. Consideration of Modification #1 to Personal Services Agreement #23/24-021 with Corinne Weiss for Consultant Interim Communications Manager Services/Marlene Putman, Administrator, Health and Human Services
35:37

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the modification.

11. Consideration of Amendment #9 to Oregon Health Authority Amended & Restated 2023-2025 Intergovernmental Agreement #180028 for the Financing of Public Health Services/Marlene Putman, Administrator, Health and Human Services
41:37

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Chair signed the amendment.

12. Consideration of Modification #12 to Personal Services Agreement #4334 with Helion Software Inc. for Orcats and Assessment Software License, Maintenance and Support/Ka Sandra Larson, Chief Deputy Assessor
46:00

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the modification.

13. Consideration of the Adoption of County Pay Tables for AFSCME, Non-Represented, Executive Service, Elected Officials, and Health Care Providers effective 7/1/2024/Jodi Wilson, Director, Human Resources
50:15

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board approved the adoption of the pay tables.

14. Consideration of a First Amendment to a Commercial Lease with Fibre Federal Credit Union for Property Located at 1510-B Third Street, Tillamook, Oregon/Sarah Absher, Director, Department of Community Development
55:31

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Chair signed the amendment.

15. Consideration of Change Order #2 to Contract #6249 Contract for General Services with Dairy Compost, Inc. for Processing of Yard Waste into a Marketable Product/Justin Weiss, Program Manager, Solid Waste
01:03:30

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the change order.

16. Consideration of an Order in the Matter of Designating a Newspaper for the Publication of the 2024 Tillamook County Property Tax Foreclosure List/William K. Sargent, County Counsel
01:06:26

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed Order #24-036.

17. Consideration of Amendment #3 to #6028 Grant Agreement #2019-P-5 with Tillamook Off Road Alliance for Transient Lodging Tax for Destination Management for the TORTA - Sector 1004 Project/Rachel Hagerty, Chief of Staff

AGENDA ITEM POSTPONED

18. Consideration of Modification #3 to Personal Services Agreement #5052 with Federal Engineering, Inc. for the Voted Simulcast for the Tillamook County Public Safety Communications System Project/Rachel Hagerty, Chief of Staff

AGENDA ITEM POSTPONED

19. Consideration of a Professional Services Agreement with William K. Sargent for Legal Services/Isabel Gilda, Executive Assistant
01:11:45

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the agreement.

20. Consideration of a Professional Services Agreement with SingerLewak LLP for Auditing Services/Shawn Blanchard, Treasurer

01:18:58

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed the agreement.

21. Consideration of an Order in the Matter of Transferring Funds between Budgeted Line Items/Shawn Blanchard, Treasurer

01:23:38

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed Order #24-037.

22. Consideration of an Order in the Matter of Adopting a Supplemental Budget for Fiscal Year 2023-2024 and Appropriating Funds/Shawn Blanchard, Treasurer

01:27:56

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed Order #24-038.

23. Consideration of an Order in the Matter of Transferring Funds Between Budgeted Line Items for the Solid Waste Service District//Shawn Blanchard, Treasurer

01:30:27

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed Order #24-039, SWSD #24-007.

24. **10:00 a.m.**

Public Hearing: Concerning Obligating Title III Projects for Fiscal Year 2023-2024/Isabel Gilda, Executive Assistant

01:32:02

01:32:18 Comments on Title III Projects/Isabel Gilda, Executive Assistant

01:36:57 Opened Public Hearing

01:37:08 Comments on Oregon Department of Forestry Application and Grant Next year/Ed Wallmark, Protection Unit Forester, Tillamook District

01:42:23 Comments on Supporting 100% Funding for Oregon Department of Forestry Fire Wise Program/Sheriff Josh Brown

01:49:25 Closed Public Hearing

25. Consideration of Obligating Title III Projects for Fiscal Year 2023-2024/Isabel Gilda, Executive Assistant

01:51:24

The Tillamook County Board of Commissioners is required to formally obligate any projects Under Title III of the Secure Rural Schools and Community Self-Determination Act of 2000. Motion to obligate Title III funds to the grant projects for Fiscal Year 2023/2024 is as follows: \$75,000 to the Oregon Department of Forestry for the Fire Wise Program.

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes.

26. **10:30 a.m.**

Public Hearing: Concerning the Proposed Budget, Appropriating Funds, Levying and Categorizing Ad Valorem Taxes for the Fiscal Year 2024-2025/Shawn Blanchard, Treasurer

01:52:41

01:52:42 Comments on the Proposed Budget/Shawn Blanchard, Treasurer

01:54:44 Opened Public Hearing

01:55:04 Closed Public Hearing - There was no testimony.

27. **Consideration of an Order in the Matter of Adopting the Budget, Appropriating Funds, Levying and Categorizing Ad Valorem Taxes for Fiscal Year 2024-2025/Shawn Blanchard, Treasurer**

01:57:41

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed Order #24-038.

28. **10:35 a.m.**

Public Hearing: Concerning the Proposed Budget, Appropriating Funds, and Categorizing Taxes for the Solid Waste Service District for Fiscal Year 2024-2025/Shawn Blanchard, Treasurer

02:08:38

02:09:07 Comments on the Proposed Budget/Shawn Blanchard, Treasurer

02:09:43 Opened Public Hearing

02:09:50 Closed Public Hearing - There was no testimony.

29. **Consideration of an Order in the Matter of Adopting the Budget, Appropriating Funds, and Categorizing Taxes for the Solid Waste Service District for Fiscal Year 2024-2025/Shawn Blanchard, Treasurer**

02:11:51

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed Order #24-039, SWSD #24-007.

30. **10:40 a.m.**

Public Hearing: Concerning Adopting the Budget Appropriating Funds, Imposing Ad Valorem Taxes, and Categorizing Taxes for the 4-H and Extension Service District for Fiscal Year 2024-2025/Shawn Blanchard, Treasurer

02:15:45

02:15:10 Comments on the Proposed Budget/Shawn Blanchard, Treasurer

02:16:52 Comments on the Proposed Budget/Chrissy Dixon, Office Manager, 4-H and Extension Service District

02:17:11 Opened Public Hearing

02:17:19 Closed Public Hearing - There was no testimony.

31. Consideration of an Order in the Matter of Adopting the Budget, Appropriating Funds, Imposing Ad Valorem Taxes & Categorizing Taxes for the 4-H and Extension Service District for Fiscal Year 2024-2025/Shawn Blanchard, Treasurer
02:17:25

A motion was made by Vice-Chair Olson and seconded by Commissioner Skaar. The motion passed with three aye votes. The Board signed Order #24-042, 4-H & Ext #24-002.

32. Board Concerns
02:23:28

Habitat Conservation Plan and School Funding/Commissioner Erin Skaar

OTHER MEETINGS AND ANNOUNCEMENTS

02:28:11

The Commissioners will attend a Tillamook LightWave meeting on **Tuesday June 25, 2024** at **9:30 a.m.** The teleconference number is 1-253-215-8782, Conference ID: 899 5732 9678.

The Commissioners will hold a Board Briefing on **Wednesday, June 26, 2024** at **2:00 p.m.** to discuss weekly Commissioner updates. The meeting will be held in the Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is 1-971-254-3149, Conference ID: 866 914 607#.

The Commissioners will hold a Water/Wastewater Utility Workshop on **Thursday, June 27, 2024** at **9:00 a.m.** The workshop will be held in the Commissioners' Meeting Room 105 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is 1-971-254-3149, Conference ID: 173 001 859#.

The Commissioners will hold an executive session on **Monday, July 1, 2024** at **2:00 p.m.** pursuant to ORS 192.660(2)(i), to review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing. The executive session will be held in the Commissioners' Meeting Room 106 at the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The executive session is not open to the public.

Independence Day is an observed holiday for the County and the Oregon State Circuit Court. All County offices in the Tillamook County Courthouse and the Tillamook County Library, administrative offices in the Jail and Justice Facility, Public Works Department, Department of Community Development, Surveyor's Office, and the Health and Human Services Department and clinics, and the State Circuit Court, will be **CLOSED** on **Thursday, July 4, 2024**.

ADJOURN – 11:29 a.m.

BOARD OF COMMISSIONERS' BOARD MEETING

Wednesday, June 26, 2024

	Present	Absent		Present	Absent
Mary Faith Bell	<u>✓</u>	<u> </u>	Rachel Hagerty	<u>✓</u>	<u> </u>
Doug Olson	<u>✓</u>	<u> </u>	Bill Sargent	<u>✓</u>	<u> </u>
Erin Skaar	<u>✓</u>	<u> </u>			

PLEASE PRINT

<u>Name</u>	<u>Email or Address</u>	<u>Item of Interest</u>
Melody Ayers	ayersma@ah.org	COSCAP grant
Matt Threll	matthew.threll@fillarexcounty.gov	Contact
CHRIS WILKS	CRWILKS12@gmail.com	TRASK
Ed Wellmark		title 3
Chrissy Dixon	dixsonc@oregonstate.edu	4-H Budget

(Please use reverse if necessary)

TILLAMOOK COUNTY LOCAL 2743 AFSCME UNION SALARY SCHEDULE
FISCAL YEAR 24-25 - EFFECTIVE JULY 1, 2024
2080 yearly base hours

Table: A	Range	Union	O/T Eligible						
				Minimum	Steps				Maximum
TITLE				1	2	3	4	5	6
CUSTODIAN	4	A	Y	\$ 15.77	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13
LIBRARY ASSISTANT 1	4	A	Y	\$ 15.77	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13
PARK FEE COLLECTOR	4	A	Y	\$ 15.77	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13
FLAGGER	5	A	Y	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13
OFFICE SPECIALIST 1	5	A	Y	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13
ACCOUNTING CLERK 1	6	A	Y	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19
LIBRARY ASSISTANT 2	6	A	Y	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19
VICTIM'S SPECIALIST	6	A	Y	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19
OFFICE SPECIALIST 2	7	A	Y	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30
SOLID WASTE OUTREACH SPECIALIST	7	A	Y	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30
SOLID WASTE TRANSFER STATION ATTENDANT	7	A	Y	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30
PARK MAINTENANCE & OPERATIONS TECHNICIAN 1	8	A	Y	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46
ROAD MEO 1	8	A	Y	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46
ACCOUNTING CLERK 2	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
BUILDING & GROUNDS MAINTENANCE WORKER	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
IT SPECIALIST 1 (Help Desk Specialist)	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
JUVENILE PROBATION ASSISTANT	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
LEGAL ASSISTANT 1	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
LIBRARY ASSISTANT 3	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
MEDICAL CLINIC ASSISTANT	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
PERMIT TECHNICIAN	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
WIC PROGRAM ASSISTANT	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
CERTIFIED MEDICAL CLINIC ASSISTANT	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
EMR SPECIALIST	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
PROPERTY APPRAISER TRAINEE	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
TRADITIONAL HEALTH WORKER	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
ACCOUNTING TECHNICIAN	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
ASSESSMENT TECHNICIAN	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
GRANT COMPLIANCE ASSISTANT	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
LEGAL ASSISTANT 2	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
MOBILE CLINIC DRIVER	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
PARK MAINTENANCE & OPERATIONS TECHNICIAN 2	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
ROAD MEO 2	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
VETERAN'S SERVICES COORDINATOR	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
VICTIM'S ASSISTANCE COORDINATOR	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
IT SPECIALIST 2 (Computer Operations Technician)	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
LAND USE PLANNER 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
MECHANIC 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
MEDICAL BILLING TECHNICIAN	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
PROPERTY APPRAISER 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
SENIOR PERMIT TECHNICIAN	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
SURVEY TECHNICIAN 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
ENGINEERING TECHNICIAN 1	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
ENVIRONMENTAL HEALTH SPECIALIST 1	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
PUBLIC HEALTH PROGRAM REPRESENTATIVE	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
ROAD MEO 3	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
BUILDING INSPECTOR 1	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
JUVENILE PROBATION OFFICER	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
LAND USE PLANNER 2	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
PROPERTY APPRAISER 2	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
SURVEY TECHNICIAN 2	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
ENVIRONMENTAL HEALTH SPECIALIST 2	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
GIS CARTOGRAPHIC ANALYST	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
IT SPECIALIST 3 (Computer Operations Technician)	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
MECHANIC 2	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
ROAD MEO 4	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
ENGINEERING TECHNICIAN 2	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14

LIBRARIAN	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
NUTRITIONIST	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
SYSTEMS LIBRARIAN	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
SURVEY TECHNICIAN 3	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
BUILDING INSPECTOR 2	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
COMMUNICATIONS SYSTEM ADMINISTRATOR	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
GRANTS PROGRAM MANAGER	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
HHS ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
HOUSING COORDINATOR	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
LAND USE PLANNER 3	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
IT SPECIALIST 4 (Network and Computer Systems Technician)	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
PROPERTY APPRAISER 3	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
PW ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
ENGINEERING TECHNICIAN 3	18	A	Y	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85
REGISTERED NURSE 1	18	A	Y	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85
REGISTERED NURSE 2	19	A	Y	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84
BUILDING INSPECTOR 3	20	A	Y	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84	\$ 43.93
ELECTRICAL INSPECTOR	20	A	Y	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84	\$ 43.93
REGISTERED NURSE 3	20	A	Y	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84	\$ 43.93

Revised 7/23/2014 to include Solid Waste Outreach Specialist Range 7 and Network & Compute
0% COLA FY 15/16

Bargaining note: L1 and L2 have been moved to Article 6

Revised and adopted by BOCC 3/9/16 (added Grants Program Manager to Range 17)

Revised and adopted by BOCC 7/13/16 (added Administrative Specialist-Public Works to Range 17)

Revised and adopted by BOCC 8/3/16 (MOA w/AFSCME 2734, moved RN1 from Range 15 to 18, moved RN2 from Range 16 to 19, moved RN 3 from Range 17 to 20)

Revised and adopted by BOCC 12/7/16 (added WIC Program Assistant to Range 9)

Bargaining Note: effective upon execution 2017 Custodian moved from Range 1 to Range 3

Revised and adopted by BOCC 6/21/17 (added Communications Field Technician to Range 14 and Engineering Technician 3 to Range 18)

Revised and adopted by BOCC 7/26/17 (added Road MEO 4-Specialist to Range 15)

Revised and adopted by BOCC 11/8/17 (added Computer Operations Technician 2 to Range 15)

Revised and adopted by BOCC 12/6/17 (added Child Support Enforcement Agent 2 to Range 13)

Revised 1/1/18 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 4/18/18 (added Senior Permit Technician to Range 12)

Revised and adopted by BOCC 7/11/18 (added Nutritionist to Range 16)

Revised 1/1/19 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 3/27/19 (added Help Desk Specialist to Range 9, added Assessment Technician to Range 11)

Revised and adopted by BOCC 4/24/19 (moved Building Inspector 3 & Electrical Inspector to Range 20)

Revised and adopted by BOCC 7/10/19 (added Housing Coordinator to Range 17)

Revised and adopted by BOCC 9/11/19 (added Assistant Juvenile Counselor to Range 9)

Revised and adopted by BOCC 10/23/2019 (1.5% COLA provided by executed MOU, updated Communications Field Technician job title to Communications System Administrator in Range 14)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Officer Range 13, removed Juvenile Counselor from Range 13)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Assistant Range 9, removed Assistant Juvenile Counselor from Range 9)

Revised and adopted by BOCC 7/29/20 (Removed Systems Manager from Range 19, removed Analyst/Programmer 1 from range 17)

Revised and adopted by BOC 6/30/2021

Revised and adopted by BOC 3/2/2022 (Updated Survey Technician title to Survey Technician 1 and added Survey Technician 2 to range 12)

Revised and adopted by BOC 4/6/2022 (Added Community Health Worker to Range 10)

Revised and adopted by BOC 10/13/2022 (Added Mobile Clinic Driver to Range 11)

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

IT Specialist I-VI to IT Specialist 1-6

Mechanic to Mechanic 1

Mechanic Lead Worker to Mechanic 2

Road MEO-Entry Level to Road MEO 1

Road MEO – Journey Level to MEO 2

Road MEO-Advanced Journey Level to MEO 3

Survey Supervisor to Survey Technician 3

Accounting Clerk 1 range 5 to 6

Building & Grounds Maintenance Worker range 7 to 9

Building Inspector 1 range 11 to 14

Communications System Administrator range 14 to 17

Engineering Technician 1 range 12 to 13

Environmental Health Specialist 1 range 12-13

Environmental Health Specialist 2 range 14 to 15

Grant Compliance Assistant range 10 to 11

IT Specialist 2 range 10 to 12

Juvenile Probation Officer range 13 to 14

Land Use Planner 1 range 11 to 12

Office Specialist 1 range 4 to 5

Road MEO 1 – Entry Level range 6 to 8

Road MEO 2 – Journey Level range 9 to 11

Road MEO 3 – Advanced Journey Level range 11 to 13

Survey Technician 1 range 10 to 12

Survey Technician 2 range 12 to 14

Victim's Specialist range 4 to 5

Archived Child Support Enforcement Agent

Archived Licensed Practical Nurse

Archived Solid Waste Coordinator

Archived Engineering Technician Lead Worker

Revised and adopted by BOC 1/17/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA. (Added Certified Medical Assistant to Range 10)

TILLAMOOK COUNTY LOCAL 2743 AFSCME UNION SALARY SCHEDULE									
FISCAL YEAR 24-25 - EFFECTIVE JULY 1, 2024									
2080 yearly base hours									
Table: IT	Range	Union	O/T Elig	Minimum		Steps			Maximum
TITLE				1	2	3	4	5	6
IT SPECIALIST 5 (Analyst Programmer)	1	A	N	\$ 5,973.00	\$ 6,272.00	\$ 6,586.00	\$ 6,915.00	\$ 7,261.00	\$ 7,624.00
IT SPECIALIST 6 (Systems Manager)	2	A	N	\$ 6,917.00	\$ 7,263.00	\$ 7,626.00	\$ 8,007.00	\$ 8,407.00	\$ 8,827.00

The positions of IT Specialist V, IT Specialist VI are FLSA exempt salaried positions
 Revised and adopted by BOC 6/22/2022. Effective 7/1/2022 3% COLA.
 Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.
 Revised and adopted by BOC 1/17/2024 retro to 7/1/2023
 IT Specialist I-VI to IT Specialist 1-6
 Revised and adopted by BOC 1/17/2024. Effective 1/1/2024 2% COLA.
 Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA.

TILLAMOOK COUNTY LOCAL 2743 AFSCME UNION SALARY SCHEDULE									
FISCAL YEAR 24-25 - EFFECTIVE JULY 1, 2024									
2080 yearly base hours									
Table: A1	Range	Union	O/T Eligible						
				Minimum		Steps			Maximum
				1	2	3	4	5	6
BEHAVIORAL HEALTH CLINICIAN 1	1	A	N	\$ 6,044.00	\$ 6,347.00	\$ 6,665.00	\$ 6,999.00	\$ 7,349.00	\$ 7,717.00
BEHAVIORAL HEALTH CLINICIAN 2	2	A	N	\$ 6,347.00	\$ 6,665.00	\$ 6,999.00	\$ 7,349.00	\$ 7,717.00	\$ 8,103.00
BEHAVIORAL HEALTH CLINICIAN 3	3	A	N	\$ 6,665.00	\$ 6,999.00	\$ 7,349.00	\$ 7,717.00	\$ 8,103.00	\$ 8,509.00

The positions of Behavioral Health Clinician I, II and III are FLSA exempt salaried positions

Revised and adopted by BOC 6/22/2022

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

Behavioral Health Clinician I-III to Behavioral Health Clinician 1-3

Revised and adopted by BOC 1/17/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA.

TILLAMOOK COUNTY NON-REPRESENTED/NON-EXEMPT SALARY SCHEDULE
FISCAL YEAR 24-25 - EFFECTIVE JULY 1, 2024

Non-Exempt	Range	Union	O/T Eligible									
Table: NRNE				Minimum				Steps				Maximum
TITLE				1	2	3	4	5	6	7	8	9
Human Resources Assistant	1	N	Y	\$ 23.19	\$ 24.11	\$ 25.08	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73
Secretary	1	N	Y	\$ 23.19	\$ 24.11	\$ 25.08	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73
Legal Secretary	2	N	Y	\$ 24.11	\$ 25.08	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00
Sheriff Office Manager	2	N	Y	\$ 24.11	\$ 25.08	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00
Kitchen Supervisor	2	N	Y	\$ 24.11	\$ 25.08	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00
Civil Program Manager	3	N	Y	\$ 25.08	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32
Executive Assistant	4	N	Y	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69
Human Resources Technician	4	N	Y	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69
Human Resource Coordinator	7	N	Y	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.12	\$ 38.61	\$ 40.15
Payroll Specialist	7	N	Y	\$ 29.34	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.12	\$ 38.61	\$ 40.15

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA.

TILLAMOOK COUNTY NON-REPRESENTED/EXEMPT SALARY 2024-2025 SALARY SCHEDULE
EFFECTIVE JULY 1, 2024

Exempt		Range	Union	O/T Exp					Steps						Maximum
Table: NRE					Minimum				5	6	7	8	9		
TITLE					1	2	3	4							
No Assigned Classifications		3	N	N	\$ 4,349.00	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00
SW Transfer Station Supervisor		4	N	N	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00
Facilities Supervisor		4	N	N	\$ 4,523.00	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00
Community Health Office Supervisor		5	N	N	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00
Veteran's Service Officer		5	N	N	\$ 4,704.00	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00
Justice Court Administrator		6	N	N	\$ 4,892.00	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00
District Attorney's Office Manager		7	N	N	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00
Parks Office Manager		7	N	N	\$ 5,088.00	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00
Chief Deputy Clerk		8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00
Chief Deputy of Assessment & Taxation		8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00
Human Resources Generalist		8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00
Road District Supervisor		8	N	N	\$ 5,292.00	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00
Accounting Manager		9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00
Emergency Management Director		9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00
Library Manager		9	N	N	\$ 5,504.00	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00
Chief Appraiser		10	N	N	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00
Solid Waste Program Manager		10	N	N	\$ 5,724.00	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00
Com. Health Clinic Manager		11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00
Com. Health Dental Manager		11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00
Com. Health Program Manager		11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00
Environmental Health Program Manager		11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00
Deputy DA 1		11	N	N	\$ 5,953.00	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00
Human Resource Analyst		12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00
Engineering Project Manager		12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00
Operations Superintendent		12	N	N	\$ 6,191.00	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00
Behavioral Health Clinician Assistant Manager		13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00
Deputy DA 2		13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00
Chief Deputy Treasurer/Asst Finance Director		13	N	N	\$ 6,439.00	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00
Assistant Building Official		14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00
Behavioral Health Clinician Manager		14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00
Com. Health Chief Operations Officer		14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00
Com. Public Health Deputy Director		14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00
Environmental Program Manager		14	N	N	\$ 6,697.00	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00
Building Official		15	N	N	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	\$ 10,311.00
Deputy DA 3		15	N	N	\$ 6,965.00	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	\$ 10,311.00
No Assigned Classifications		16	N	N	\$ 7,244.00	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	\$ 10,311.00	\$ 10,711.00
Chief Deputy DA		17	N	N	\$ 7,534.00	\$ 7,835.00	\$ 8,148.00	\$ 8,474.00	\$ 8,813.00	\$ 9,166.00	\$ 9,533.00	\$ 9,914.00	\$ 10,311.00	\$ 10,711.00	\$ 11,111.00

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

Environmental Health Program Manager range 10 to 11

Engineering Project Manager range 10 to 12

Assistant Chief Deputy DA range 14 to 15 (title update to DDA 3)

Chief Deputy DA Range 16 to 17

Revised and adopted by BOC 3/13/2024 retro to 7/1/2023

Revised and adopted by BOC 3/13/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by BOC 5/8/2024 Parks Office Manager range 4 to range 7

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA.

TILLAMOOK COUNTY EXECUTIVE SERVICE MONTHLY SALARY SCHEDULE
FISCAL YEAR 24-25 - EFFECTIVE JULY 1, 2024

Table: ES	Range	Union	O/T Eligible	Minimum	2	3	Steps	4	5	6	Maximum
TITLE				1							
No Assigned Classifications	1	N	N	\$ 5,728.00	\$ 5,957.00	\$ 6,195.00	\$ 6,443.00	\$ 6,701.00	\$ 6,969.00	\$ 7,248.00	\$ 7,538.00
No Assigned Classifications	2	N	N	\$ 5,957.00	\$ 6,195.00	\$ 6,443.00	\$ 6,701.00	\$ 6,969.00	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00
Facilities Maintenance Director	3	N	N	\$ 6,195.00	\$ 6,443.00	\$ 6,701.00	\$ 6,969.00	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00
County Surveyor	5	N	N	\$ 6,701.00	\$ 6,969.00	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00
General Services Administrator	5	N	N	\$ 6,701.00	\$ 6,969.00	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00
No Assigned Classifications	6	N	N	\$ 6,969.00	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00
Parks Director	7	N	N	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00
Community Development Director	7	N	N	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00
Juvenile Director	7	N	N	\$ 7,248.00	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00
IS Operations Manager	8	N	N	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00	\$ 9,921.00
Library Director	8	N	N	\$ 7,538.00	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00	\$ 9,921.00
Chief of BOCC Staff	9	N	N	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00	\$ 9,921.00	\$ 10,318.00
Human Resources & Risk Management Director	9	N	N	\$ 7,840.00	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00	\$ 9,921.00	\$ 10,318.00
Health & Human Services Administrator	10	N	N	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00	\$ 9,921.00	\$ 10,318.00	\$ 10,715.00
Public Works Director	10	N	N	\$ 8,154.00	\$ 8,480.00	\$ 8,819.00	\$ 9,172.00	\$ 9,539.00	\$ 9,921.00	\$ 10,318.00	\$ 10,715.00

Table: CC	Range	Union	O/T Eligible	Minimum	2	3	Steps	4	5	6	Maximum
TITLE				1							
County Counsel	1	N	N	\$ 14,512.00	\$ 15,092.00	\$ 15,696.00	\$ 16,324.00	\$ 16,977.00	\$ 17,656.00	\$ 18,362.00	\$ 19,095.00

Revised and adopted by BOCC 5/1/13 (added Human Resources Director to range E07, removed Human Resources & Risk Management Director from ES08)

Revised and adopted by BOCC 1/8/14 (County Counsel range changed from 0.5 FTE to 1.0 FTE and from 4 steps to 7 steps)

Revised and adopted by BOCC 1/20/16 (added County Surveyor to Range ES04 and General Services Administrator to Range ES05)

Revised and adopted by BOCC 6/21/17 (Name change from BOCC Chief of Administrative Staff to Chief of BOCC Staff, remains at ES08)

Revised and adopted by BOCC 7/25/18 (Effective 8/1/18 1% COLA)

Revised and adopted by BOCC 10/23/19 (Effective 11/1/19 1.5% COLA)

Revised and adopted by BOCC 2/10/2021 (added Human Resources & Risk Management Director back into to range E08, removed Human Resources Director from ES07)

Revised and adopted by BOCC 6/22/2022

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

County Surveyor range 4 to 5

Human Resources & Risk Management Director range 8 to 9

Revised and adopted by BOC 1/17/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA.

TILLAMOOK COUNTY ELECTED OFFICIAL MONTHLY SALARY SCHEDULE				
FISCAL YEAR 24-25 - EFFECTIVE JULY 1, 2024				
Table: EO	Range			
TITLE		Monthly	Semi-Monthly	Annual
Commissioner	1	\$ 7,955.00	\$ 3,977.50	\$ 95,460.00
Clerk	2	\$ 7,778.00	\$ 3,889.00	\$ 93,336.00
Justice of the Peace	2	\$ 7,778.00	\$ 3,889.00	\$ 93,336.00
Treasurer*	3	\$ 8,816.00	\$ 4,408.00	\$ 105,792.00
Assessor**	4	\$ 8,224.00	\$ 4,112.00	\$ 98,688.00
Sheriff	5	\$ 10,192.00	\$ 5,096.00	\$ 122,304.00
District Attorney***	6	\$ 1,530.00	\$ 765.00	\$ 18,360.00
		Hourly		
Pro-Tem Justice of the Peace		\$ 44.87		

*Includes discretionary duty as County Budget Officer

**Includes discretionary duty as County Tax Collector

***County Stipend

Revised and adopted by BOCC 1/20/16 (Removed Surveyor from Elected Officials Pay Table to Executive Service Pay Table Range ES04.

Ordinance #78 repealing Ordinance #70, continuance of the office of Tillamook County Surveyor as an elective position. Ordinance #78 adopted 9/30/2015)

Revised and adopted by budget committee as recommended by compensation board May 10, 2017, 5% COLA effective July 1, 2017

Revised and adopted by BOCC as recommended by compensation board May 8, 2019, 1% COLA effective January 1, 2020

Revised and adopted by budget committee as recommended by compensation board May 12, 2021, 3% COLA effective July 1, 2021

Revised and adopted by budget committee as recommended by compensation board April 26, 2022, 3% COLA effective July 1, 2022

One time market rate adjustment of 7.7% for Sheriff as recommended by compensation board April 26, 2022 effective July 1, 2022

Revised and adopted by BOC 1/17/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by budget committee as recommended by compensation board May 22, 2024, 3% COLA effective July 1, 2024

Health Provider Pay Table

TABLE HP-A		MID-LEVEL PROVIDERS - FAMILY NURSE PRACTITIONER AND PHYSICIAN ASSISTANT							
Years in Practice	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Monthly Base Pay Rate	\$ 15,314.00	\$ 15,927.00	\$ 16,564.00	\$ 17,227.00	\$ 17,916.00	\$ 18,633.00	\$ 19,378.00	\$ 20,153.00	\$ 20,959.00
Years of Service Retention AWARD*		SPECIAL CONDITIONS APPLY TO QUALIFY FOR THIS RETENTION AWARD							
Year of Service for Tillamook County	YOS 1	YOS 2	YOS 3	YOS 4	YOS 5	YOS 6	YOS 7	YOS 8	YOS 9
Award Pay Monthly (up to maximum)	\$0.00	\$500.00	\$500.00	\$750.00	\$750.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,250.00
*Conditions to be met and Approved by the Department Director									
* Based on these required conditions: 1. 325 patient encounters per month**; adjusted annually 2. YOSRA is prorated based on % of FTE 3. Closed Charts Formula: % of charts closed within 48 hours - 90% beginning January 1, 2016 **based on average of 21.67 working days per month and 10 encounters per day; includes available workdays for patient contact (i.e., incorporates all leave hours and any other non-patient time).									
TABLE HP-B		PHYSICIANS							
Years in Practice	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Monthly Base Pay Rate	\$ 15,488.00	\$ 16,262.00	\$ 17,075.00	\$ 17,929.00	\$ 18,825.00	\$ 19,766.00	\$ 20,754.00	\$ 21,792.00	\$ 22,882.00
TABLE HP-C		DENTIST							
Years in Practice	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Monthly Base Pay Rate	\$ 18,517.00	\$ 19,180.00	\$ 20,493.00	\$ 21,559.00	\$ 22,680.00	\$ 23,859.00	\$ 25,100.00	\$ 26,405.00	\$ 27,778.00
Years of Service Retention AWARD***		SPECIAL CONDITIONS APPLY TO QUALIFY FOR THIS RETENTION AWARD							
Year of Service for Tillamook County	YOS 1	YOS 2	YOS 3	YOS 4	YOS 5	YOS 6	YOS 7	YOS 8	YOS 9
Award Pay Monthly (up to maximum)	\$0.00	\$500.00	\$750.00	\$750.00	\$1,000.00	\$1,000.00	\$1,250.00	\$1,250.00	\$1,250.00
***Conditions to be met and Approved by the Department Director									
*** Based on these required conditions: 1. YOSRA is prorated based on % of FTE 2. Closed Charts Formula: % of charts closed within 48 hours - 90%									
TABLE HP-D		PHYSICIAN/INTERNAL MEDICINE/PSYCHIATRIST & MEDICAL DIRECTOR AND/OR HEALTH OFFICER							
Years in Practice	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Monthly Base Pay Rate	\$ 17,978.00	\$ 18,913.00	\$ 19,897.00	\$ 20,932.00	\$ 22,021.00	\$ 23,167.00	\$ 24,372.00	\$ 25,640.00	\$ 26,974.00
Years of Service Retention AWARD*		SPECIAL CONDITIONS APPLY TO QUALIFY FOR THIS RETENTION AWARD							
Year of Service for Tillamook County	YOS 1	YOS 2	YOS 3	YOS 4	YOS 5	YOS 6	YOS 7	YOS 8	YOS 9
Award Pay Monthly (up to maximum)	\$0.00	\$500.00	\$750.00	\$750.00	\$1,000.00	\$1,000.00	\$1,250.00	\$1,250.00	\$1,250.00
*Conditions to be met and Approved by the Department Director									
* Based on these required conditions: 1. 325 patient encounters per month**; adjusted annually 2. YOSRA is prorated based on % of FTE 3. Closed Charts Formula: % of charts closed within 48 hours - 90% beginning January 1, 2016 **based on average of 21.67 working days per month and 10 encounters per day; includes available workdays for patient contact (i.e., incorporates all leave hours and any other non-patient time).									
Monthly Provider Leadership Stipends									
Monthly Stipend	Asst. Med Director	Medical Director	Public Health Official						
	\$ 575.00	\$980.00	\$780.00						
Temporary Physician (Individual Agreement)		\$90-\$175 per hour	Temporary Mid-Level Provider	\$55.00-\$140 per hour					
Provider On-Call-Weekly/Paid ONLY for full week on-call									
MD or PA On-Call Tillamook County Health Department	\$ 250.00								

Revised and adopted by BOCC 8/28/13 (changed Temporary Mid-Level Provider from flat rate of \$55 per hour to a range of minimum \$55 to maximum of \$140 per hour)

Revised and adopted by BOCC 11/7/13 (changed YIP to STEP and renamed Physicians-Internal Medicine to Physician/Internal Medicine & Medical and/or Health Officer, step 1 starting at \$160,344 annual salary, 3% between steps)

Revised and adopted by BOCC 6/24/15 (changed Mid-Level Providers range)

Revised and adopted by BOCC 1/20/16 (Internal Medical Physician-step 7 changed to step 1; from 3% to 5% between steps. Physician-step 5 changed to step 1; from 3% to 4% between steps. Med. Dir stipend increased from \$780 to \$980. MD or PA on-call increased from \$230 to \$250.)

Revised & adopted by BOCC 10/23/19 (2.5% COLA)

Revised & adopted by BOCC 6/24/2020 (added Psychiatrist)

Revised & adopted by BOCC 9/2/2020 (added Dentist. 4% between steps, updated table description for clarity)

Revised & adopted by BOCC 6/23/2021 (Effective 7/1/2021 3% COLA)

Revised & adopted by BOCC 6/22/2022 (Effective 7/1/2022 3% COLA)

Revised and adopted by BOCC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised & adopted by BOCC 3/13/2024. Structure, HP-B range Step 1, adjusted to be 4% between steps

Revised and adopted by BOCC 3/13/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by BOCC 6/26/2024. Effective 7/1/2024 3% COLA.

TILLAMOOK COUNTY

**SECURE RURAL SCHOOLS AND COMMUNITY SELF-
DETERMINATION ACT OF 2000, TITLE III – COUNTY FUNDS**
(P.L. 110-343 as amended by P.L. 115-141)

PROJECT SUBMISSION FORM (FY 2023/2024)

NAME OF PROJECT: Search & Rescue Incident Command Trailer

DATE SUBMITTED: 4/11/24

Received

PROJECT SPONSOR: Tillamook County Sheriff's Office

APR 11 2024

SPONSOR'S ADDRESS: 5995 Long Prairie Rd Tillamook, OR 97141

Tillamook County
Board of Commissioners

CONTACT PERSON: Sheriff Josh Brown

PHONE: 503-815-3324

E-MAIL ADDRESS: joshua.brown@tillamookcounty.gov

Project is authorized under the following category (see "Allowable Uses" attached):

- ☐ 1. Activities under the Firewise Community program
- ☒ 2. Search & Rescue and other Emergency Services on Federal forest lands
- ☐ 3. Training & Equipment Purchases directly related to Category 2
- ☐ 4. Develop & Carry Out Community Wildfire Protection Plans

*County Counsel advised category 3 was also applicable

PROJECT LOCATION: Tillamook County

Other Identifiers (Geographic location, Road name or number, Stream name):

PROJECT DESCRIPTION: To purchase a custom built Search & Rescue Incident Command Trailer designed to provide a centralized location for law enforcement officials and Search and Rescue volunteers to coordinate and execute their Search & Rescue operations on Federal Land.

PROJECT GOALS AND OBJECTIVES: The goals and objectives are to provide faster and more efficient response times, to increase communication, and to have equipment centrally located. Establishing a base of operations with communication close to the location means better and more rapid decisions and coordination for an effective operational response. Incident command provides easy and safe storage for equipment that needs to be used on-site for multiple days in a row. By storing the equipment in the trailer, everything is in one spot and ready to go. Tillamook County has a lot of remote areas where it is hard to establish a centralized command. The Incident Command Trailer with its interior and exterior workspaces will help establish command and control capabilities, along with communication in any location. Modern technology will be a critical component to this trailer and as such will be invaluable in mission success.

TILLAMOOK COUNTY

Is there an opportunity to tie this Project to an associated Title II Project? Explain:

Proposed Method of Accomplishment:

- ☐ Contract
- ☐ Volunteers
- ☐ Agency (FS/BLM) Employees
- ☒ County
- ☐ County Corrections (Adult or Juvenile)
- ☐ Non-Profit Organization
- ☐ Other:

TILLAMOOK COUNTY

Current status of project preparation: The process is in the beginning steps. Quotes are being acquired and funding is being secured. Basic design and estimates have already been obtained.

Contact person(s) and title for project-specific documentation: Sheriff Josh Brown

Contact's telephone number: 503-815-3324

How does Project meet the purpose of the Legislation? Command center for Search and Rescues on Federal Forest land.

How does the Project benefit your Community? More efficient response to Search and Rescues by centralizing response and coordination.

How does the Project improve cooperative relationships among people who use Federal lands and the Federal Management Agency? This trailer will create a stronger and more efficient response to Search and Rescue incidents by increasing communication and planning capabilities on Federal Forest lands.

Anticipated cost of the Project (itemize):

• Review and Consultation Costs:	\$
• Engineering Costs:	\$
• Contact Preparation and Administration Costs:	\$
• Materials and Supplies:	\$200,000
• Monitoring:	\$
• Other Costs:	\$
• Indirect Costs (overhead):	\$
TOTAL COST ESTIMATE:	\$200,000

ESTIMATED START DATE OF PROJECT: 2024

ESTIMATED COMPLETION DATE OF PROJECT: 2025

TOTAL FTE: N/A

Identify sources of other funding for Project (including amounts): \$12,000 to 37,000 from donations, \$70,000 from the Sheriff's Trust fund, and 18,000 from previous Title III funds.

TILLAMOOK COUNTY

Expected project accomplishments and/or outcomes: Increase efficiency and modernize technology for a quicker response to emergency situations.

Explain how the Project will create or produce a benefit to the Federal resource: Increase efficiency and modernize technology for a quicker response to emergency situations on Federal lands

Describe the monitoring and reporting plan to measure outcome (What measure or evaluation will be made to determine how well the proposed project meets the desired objectives?): Once approved work directly with company for final design and then approve for build. Once built, take delivery of trailer and put into service.

Other comments:

If a grant is awarded, I understand that the grant funds will be on an expense-reimbursement basis only after County's receipt and approval of all invoices and project reports outlining expenses incurred. _____ (initial)

Submitted to Tillamook County by:



Authorized Signature

Joshua Blom

Print Name

Sheriff

Title

TILLAMOOK COUNTY

Title III: Allowable Uses

(P.L. 110-343 as amended by P.L. 115-141)

Sec. 3. Definitions

(7) FEDERAL LAND.

The term 'Federal land' means—

- (A) land within the National Forest System, as defined in section 11(a) of the Forest and Rangeland Renewable Resources Planning Act of 1974 (16 U.S.C. 1609(a)) exclusive of the National Grasslands and land utilization pursuant to the Act of July 22, 1937 (7 U.S.C. 1010–1012); and
- (B) such portions of the revested Oregon and California Railroad and reconveyed Coos Bay Wagon Road grant land as are or may hereafter come under the jurisdiction of the Department of the Interior, which have heretofore or may hereafter be classified as timberlands, and power-site land valuable for timber, that shall be managed, except as provided in the former section 3 of the Act of August 28, 1937 (50 Stat. 875; 43 U.S.C. 1181c), for permanent forest production.

Sec. 302. Use

(a) Authorized uses

A participating county, including any applicable agencies of the participating county, shall use county funds, in accordance with this title, only—

(1) to carry out activities under the Firewise Communities program to provide to homeowners in fire-sensitive ecosystems education on, and assistance with implementing, techniques in home siting, home construction, and home landscaping that can increase the protection of people and property from wildfires;

(2) to reimburse the participating county for search and rescue and other emergency services, including firefighting and law enforcement patrols, that are—

(A) performed on **Federal land** after the date on which the use was approved under subsection (b);

(B) paid for by the participating county;

(3) to cover training costs and equipment purchases directly related to the emergency service described in paragraph (2); and

(4) to develop and carry out community wildfire protection plans in coordination with the appropriate Secretary concerned.

(b) Proposals

A participating county shall use county funds for a use described in subsection (a) only after a 45-day public comment period, at the beginning of which the participating county shall—

(1) publish in any publications of local record a proposal that describes the proposed use of the county funds; and

(2) submit the proposal to any resource advisory committee established under section 205 of this title for the participating county.

TILLAMOOK COUNTY

SECURE RURAL SCHOOLS AND COMMUNITY SELF- DETERMINATION ACT OF 2000, TITLE III – COUNTY FUNDS

(P.L. 110-343 as amended by P.L. 115-141)

PROJECT SUBMISSION FORM (FY 2023/2024)

NAME OF PROJECT: Tillamook County Yard Debris Program

DATE SUBMITTED: 4/4/24

PROJECT SPONSOR: Oregon Department of Forestry

SPONSOR'S ADDRESS: 5005 3rd St. Tillamook, OR 97141

CONTACT PERSON: Wally Waibel

PHONE: 503-812-0248

E-MAIL ADDRESS: walter.g.waibel@odf.oregon.gov

Received

APR 10 2024

Tillamook County
Board of Commissioners

Project is authorized under the following category (see "Allowable Uses" attached):

- ☒ 1. Activities under the Firewise Community program
- ☐ 2. Search & Rescue and other Emergency Services on Federal forest lands
- ☐ 3. Training & Equipment Purchases directly related to Category 2
- ☒ 4. Develop & Carry Out Community Wildfire Protection Plans

PROJECT LOCATION: County Wide

Other Identifiers (Geographic location, Road name or number, Stream name):

PROJECT DESCRIPTION: Enables landowners to create their own defensible space while providing a service at zero cost to remove fuels from around their homes, and safely dispose of yard debris.

PROJECT GOALS AND OBJECTIVES: The goal of the project is to provide an opportunity to remove and dispose of fuels in a manner other than burning during Fire Season. The second goal of the project is to use the principles of the Firewise Communities program and the Tillamook County Community Wildfire Protection Plan (CWPP) as a basis for priorities and mitigation of risk. The third goal of the project is to promote the Firewise Communities program through education, outreach, and prevention.

Is there an opportunity to tie this Project to an associated Title II Project? Explain: No

Proposed Method of Accomplishment:

- ☐ Contract
- ☐ Volunteers
- ☒ Agency (ODF) Employees

TILLAMOOK COUNTY

- ☒ County – Justin Weiss – Tillamook County Solid Waste
- ☐ County Corrections (Adult or Juvenile)
- ☐ Non-Profit Organization
- ☒ Other: Tillamook County Homeowners

Current status of project preparation: Completed

Contact person(s) and title for project-specific documentation: Wally Waibel

Contact's telephone number: 503-812-0248

How does Project meet the purpose of the Legislation? This project helps by reducing the amount of fuels around and near homes within the county and near Federal lands. Efforts will focus on the principles of the Firewise Community Program and in conjunction with the Tillamook County CWPP. The project will be an investment in the rural community to reduce the risk from wildfires and human caused fires in residential and wildland urban interface areas. This effort will reduce the risk of fires starting and burning on private land, then moving onto federal land. It will work similarly by reducing the risk of fire spreading from federal land onto private land.

How does the Project benefit your Community? This project will benefit the community by giving homeowners a way of disposing their yard debris in a safe manner while reducing nuisance smoke. It provides an opportunity during both Fire Season and the county wide burn ban that occurs each year. It will also benefit the community by reducing the amount of yard debris pile burning during fire season and the amount of possible hold over fires. The project will also use the Firewise Community Program principles to reduce the amount of fuels around homeowner's houses and properties to help improve their defensible space from wildfires. The project will also help educate and engage members of the community in fire prevention and defensible space while using the Firewise Community Program.

How does the Project improve cooperative relationships among people who use Federal lands and the Federal Management Agency? This project will help improve relationships by reducing the amount of time and effort of resources having to focus on protecting homes and structures near Federal lands, or on private lands that spread to or from either property.

Anticipated cost of the Project (itemize):

- Review and Consultation Costs: \$N/A
- Engineering Costs: \$N/A
- Contact Preparation and Administration Costs: \$N/A

TILLAMOOK COUNTY

• Materials and Supplies:	- \$1,000 Debris Voucher Printing - \$2,000 Prevention and Education Materials
• Monitoring:	\$N/A
• Other Costs:	-\$400 Home & Garden Show Booth rental -\$400 Fair Booth rental -\$63,700 Debris Collection Fees
• Indirect Costs (overhead):	\$2,500 Home & Garden Show Personnel Hours \$5,000 Tillamook County Fair Personnel Time
TOTAL COST ESTIMATE:	\$75,000

ESTIMATED START DATE OF PROJECT: May 1, 2024

ESTIMATED COMPLETION DATE OF PROJECT: October 31, 2024

TOTAL FTE:

Identify sources of other funding for Project (including amounts): Oregon Department of Forestry will be providing the funding for all other prevention expenses other than time spent at the Home and Garden Show and County Fair Booths. Such items include, all school presentations, Home and Garden Show and County Fair preparations, Yard Debris Voucher delivery, and Public Service Announcements.

Expected project accomplishments and/or outcomes: The expected outcomes are to reduce fuels around homes within the county and near Federal Forests from the threat of wildfires spreading to or from private landowners or Federal Forests. Another outcome is to engage homeowners in the Firewise Community program and create defensible space through education and prevention. Oregon Department of Forestry interacts with an estimated 70,500 people at both the Tillamook County Fair and the Home and Garden Show. At these events, ODF delivers prevention messages as well as vouchers for the Yard Debris Program.

Explain how the Project will create or produce a benefit to the Federal resource: The project will reduce the amount of fuels near or around homes to prevent the spread of fires from private homeowners' property or the spread of fires from Federal Forests to private homeowners' property. Instead of the private property having additional fuel for a fire to burn, it will instead be an area where the fire will become more manageable due to reduced fuel loading. This will make fires spreading from, or to, private lands much easier suppress. Additionally, with less back yard burning, there is a lower risk of fires spreading to Federal Forests simply because there is less fire on the landscape.

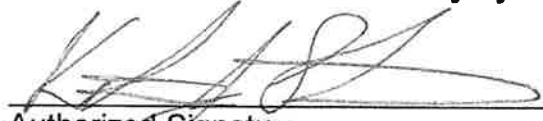
TILLAMOOK COUNTY

Describe the monitoring and reporting plan to measure outcome (What measure or evaluation will be made to determine how well the proposed project meets the desired objectives?): After each season, we will report back with the total tonnage that was brought to the transfer stations, the number of debris vouchers and homeowners that used, and the total cost of the program

Other comments: This program was successfully funded during the years of 2013-15 and 2018-2023. ODF worked with Tillamook County Solid Waste Department and the three-transfer station during the multiple years with Averill's providing space and equipment to process the yard debris that is taken in. The program brought in almost 800 tons in 2013-2015 and 2,500 tons in 2018-2023 of yard debris from around the county. ODF has received a great deal of positive feedback for the program with statements saying that this is a great program for the county. Yard Debris Vouchers are available all across the county, located at all county fire departments, the Tillamook ODF office, some city halls and chambers of commerce, as well as the Tillamook County Fair and Tillamook Home and Garden Show. The project provides an easy way for homeowners to take personal responsibility and action for their properties by disposing of their yard debris without burning. Also, it provides a great avenue for education, prevention, and outreach opportunity focusing on the Firewise Community program and the Tillamook County CWPP.

If a grant is awarded, I understand that the grant funds will be on an expense-reimbursement basis only after County's receipt and approval of all invoices and project reports outlining expenses incurred. KJS (initial)

Submitted to Tillamook County by:


Authorized Signature

Kate J. Skinner
Print Name

Tillamook District Forester
Title

TILLAMOOK COUNTY

Title III: Allowable Uses

(P.L. 110-343 as amended by P.L. 115-141)

Sec. 3. Definitions

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