



TILLAMOOK COUNTY BOARD OF COMMISSIONERS

Mary Faith Bell - Doug Olson - Erin Skaar

BOARD MEETING

Wednesday, August 21, 2024, 9:00 AM

Join In Person:

County Courthouse, Board of Commissioners' Meeting Room 106, 201 Laurel Avenue, Tillamook

Join Virtually:

tillamookcounty.gov/bocc/page/meetings-agendas-minutes or 1-971-254-3149, ID: 866 914 607#

Additional viewing options are available at tctvonline.com. Closed captioning and translation options are available for recorded videos at www.youtube.com/@tillamookcounty1434.

More detailed [meeting instructions](#) are available at tillamookcounty.gov/bocc/page/meetings-agendas-minutes. Call 503-842-1814 or send an email to helpdesk@tillamookcounty.gov regarding any meeting technical issues.

2024-08-21 BOCC MEETING AUDIO.MP4 **(Commissioner Bell Absent - Out of Office)**

CALL TO ORDER – Wednesday, August 21, 2024 9:01 a.m.

1. Welcome & Request to Sign Guest List
03:26
2. Pledge of Allegiance
03:39
3. Public Comment: There were none.
04:05
4. Non-Agenda Items: There is one unscheduled agenda item.
04:25

UNSCHEDULED: Consideration of a Letter of Support for the Appointment of Clatsop County Commissioner Mark Kujala to the State of Oregon Ocean Policy Advisory Council (OPAC) to Represent Lincoln, Tillamook, and Clatsop Counties/Commissioner Doug Olson

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Board signed the letter of support.

LEGISLATIVE - ADMINISTRATIVE

5. Consideration of Amendment #1 Grant Agreement #JRP-23-26 with the State of Oregon Criminal Justice Commission Justice Reinvestment Program/Lieutenant Ahnie Seaholm, Sheriff's Office
07:31

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Vice-Chair signed the agreement.

6. Consideration of a Contract for General Services with Recology Western Oregon for the Hauling of Municipal Solid Waste (MSW), Yard Debris, and Other Materials from the Manzanita Transfer Station to the Tillamook Transfer Station/Justin Weiss, Program Manager, Solid Waste
12:35

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Board signed the contract.

7. Consideration of a Professional Services Agreement with Great West Engineering for the Manzanita Transfer Station East Wall Improvements Project/Justin Weiss, Program Manager, Solid Waste
14:58

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Board signed the agreement.

8. Consideration of a Professional Services Agreement with Great West Engineering for the Pacific City Transfer Station Improvements Project/Justin Weiss, Program Manager, Solid Waste
19:20

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Board signed the agreement.

9. Consideration of a Contract for Goods with Tillamook Motor Company, Inc. for the Vehicle Purchase of a 2024 Ford F250 Pickup Truck for the Communications Department/Shawn Blanchard, Treasurer
19:50

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Board signed the contract.

10. Consideration of a Personnel Requisition for the Replacement of an Existing Regular Full-Time Appraiser 2 Position with a Regular Full-Time Appraiser 3 Position for the Assessment and Taxation Department/Jodi Wilson, Director, Human Resources
29:54

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Vice-Chair signed the requisition.

11. Consideration of a Personal Services Agreement with Trupp for Leave Administration Services/Jodi Wilson, Director, Human Resources
38:24

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Board signed the agreement.

12. Consideration of a State Library of Oregon 2025 Ready to Read Project Grant Application/Don Allgeier, Library Director

46:21

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Board approved the application.

13. Consideration of an Out-of-State Travel Request for Rachel Hagerty to Attend the 2024 ICMA Conference in Pittsburgh, PA from 9/20/2024-9/25/2024/Isabel Gilda, Executive Assistant

59:19

A motion was made by Commissioner Skaar and seconded by Vice-Chair Olson. The motion passed with two aye votes. The Vice-Chair signed the request.

14. Board Concerns

1:03:17

Radio Bond/Commissioner Olson

OTHER MEETINGS AND ANNOUNCEMENTS

Announcements not read

The Local Public Safety Coordinating Council (LPSCC) meeting will be held on **Monday, August 19, 2024** at **12:00 p.m.** The meeting will be held in the Board of Commissioners' Meeting Room 106 in the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook. The teleconference number is 1-971-254-3149, Conference ID: 155 859 952#.

The Board Briefing scheduled for **Wednesday, August 21, 2024** at **2:00 p.m.** has been **CANCELLED**.

The Commissioners will attend a Tillamook LightWave meeting on **Tuesday August 27, 2024** at **9:30 a.m.** The teleconference number is 1-253-215-8782, Meeting ID #899 5732 9678.

ADJOURN – 10:04 a.m.

BOARD OF COMMISSIONERS' BOARD MEETING

Wednesday, August 21, 2024

	Present	Absent		Present	Absent
Mary Faith Bell	☒	☒	Rachel Hagerty	☒	☒
Doug Olson	☒	☐	Bill Sargent	☒	☐
Erin Skaar	☒	☐			

PLEASE PRINT

Name

Email or Address

Item of Interest

Denise Vandervoort

Assessor

(Please use reverse if necessary)

TILLAMOOK COUNTY BOARD OF COMMISSIONERS' MEETING

WEDNESDAY, AUGUST 21, 2024

PUBLIC COMMENT SIGN-IN SHEET

PLEASE PRINT

[illegible]



Tillamook County Board of Commissioners

201 Laurel Avenue, Tillamook, OR 97141
Phone: 503-842-3403

Mary Faith Bell, Chair
Doug Olson, Vice-Chair
Erin D. Skaar, Commissioner

August 21, 2024

The Honorable Tina Kotek
Office of the Governor
900 Court Street, NE Suite 254
Salem, OR 97301

RE: Appointment to the Ocean Policy Advisory Council (OPAC) Representing Lincoln, Tillamook and Clatsop Counties

Dear Governor Kotek:

The Tillamook County Board of Commissioners supports the appointment of Commissioner Mark Kujala to the vacant position on the Ocean Policy Advisory Council (OPAC). We understand the position represents Lincoln, Tillamook, and Clatsop counties and are enthusiastic and confident in Commissioner Kujala's representation and participation.

Thank you for considering this appointment.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

Absent

Mary Faith Bell, Chair

A handwritten signature in blue ink, reading "Doug Olson".

Doug Olson, Vice-Chair

A handwritten signature in blue ink, reading "Erin D. Skaar".

Erin D. Skaar, Commissioner

Tillamook County Library 2025 Ready To Read Project

Ready to Read 2025

Tillamook County Library

Don Allgeier
1716 Third St
Tillamook, OR 97141

dallgeie@co.tillamook.or.us
O: 503-842-4792

Melanie Hetrick

melanie.hetrick@tillamookcounty.gov
O: 503-842-4792 x1784

Application Form

Staff Information

Welcome to the 2025 Ready to Read Application. For support with this process, please review the Ready to Read Application LibGuide. The LibGuide includes Application Guidelines step-by-step. Please share any questions about this process or how this funding can be used with State Library Youth Services Consultant, Greta Bergquist.

<https://bit.ly/4bY4XID>

If you are completing this form, you are the Grant Coordinator. If there is someone else at your library who will be implementing the grant, please let us know in the collaborator section.

Grant Coordinator Name*

Melanie Hetrick

Grant Coordinator E-mail*

Melanie.Hetrick@tillamookcounty.gov

Grant Coordinator Phone*

503-842-4792 ext: 1784

Collaboration

The collaboration feature allows multiple staff to collaborate by viewing, editing, or submitting the application. *If you are a staff member who will show their director or another staff member this application before submitting, please select yes.*

Video Tutorial: (2 minutes)

Written Tutorial

If you are submitting the grant but not implementing it, please use the collaborator information to let us know who will be implementing your project.

Will you be inviting any other library staff to collaborate with you on this application?*

No

Project Information & Outcomes

Project Name*

Please name your project: *(Your Library Name) 2025 Ready to Read Project.*

Tillamook County Library 2025 Ready To Read Project

Outcomes*

The Ready to Read grant program strives to achieve the following outcomes:

- **Early Literacy Outcome #1:** Young children develop the six early literacy skills by the time they start kindergarten.
- **Early Literacy Outcome #2:** Adults enjoy reading, singing, talking, writing, and playing with their young children regularly to help them develop early literacy skills.
- **Summer Reading Outcome #1:** Youth maintain or improve their literacy skills over the summer.
- **Summer Reading Outcome #2:** Youth demonstrate their love of reading and learning by choosing to engage in these activities during their free time over the summer.
- **Summer Reading Outcome #3:** Adults enjoy spending time engaging in literacy activities with youth over the summer to help them develop literacy skills.

Please indicate which outcomes your project will work towards.

Summer Reading Outcome #1, #2, and/or #3

Summer Reading #1, #2, #3

Statewide Summer Reading Program*

When Ready to Read funds are used towards a Summer Reading outcome, libraries are required to use the statewide Summer Reading program. In 2025, the theme is Level Up at Your Library. If your library has a special need for an alternative next year, please check in with our Youth Services Consultant about your community needs before submitting this application.

Our library will use the 2025 statewide Summer Reading program.

Summer Reading Outcome #1: Youth maintain or improve their literacy skills over the summer.

Summer Reading Outcome #2: Youth demonstrate their love of reading and learning by choosing to engage in these activities during their free time over the summer.

Summer Reading Outcome #3: Adults enjoy spending time engaging in literacy activities with youth over the summer to help them develop literacy skills.

See available guidelines for Summer Reading Activities and Spending, Impact, and Sample Applications.

Activities*

Describe how your project works to meet any of the above outcomes. Include any community partners and their activities here.

*BINGO sheet of activities tied in with literacy

*In-person programming

*Free books and SRP tshirts as incentive prizes

Tillamook County Library will develop and implement a BINGO sheet type Summer Reading activity log. BINGO squares will focus on activities that can be done in and around Tillamook County. For example,

children ages 0-6 will read a book with a parent/caregiver about kites & sing a song about kites' children ages 7-11 will check out a library book that teaches them how to build a kite and will be given the materials to make a kite and encouraged to try and fly it. Prizes (free books & tshirts) will be earned by completing BINGO squares. The more squares completed, the more free books earned. In his incentive-based way, children will be encouraged to participate in library activities, attend programs/performances and check out library materials. We will partner with the schools, daycares, preschools and homeschooling co-ops across the county to advertise the Summer Reading Program.

Spending*

Describe what you plan to purchase with grant funds, and how it relates to your project and the activities you listed above.

Grant funds will be used to purchase:

*Free incentive prize books from Scholastic; children earn 1 book per column of BINGO activities completed. If children complete the entire BINGO sheet they will earn 5 free books to begin or add to their home libraries.

*Tshirts: if children complete their entire BING sheet, they will earn a free SRP tshirt created by a local business using iReads art.

Impact*

How will you know you are meeting any of the Summer Reading outcomes?

In making free books the primary incentive prize for participating in Summer Reading, I am hoping that children and their caregivers will be excited to sign up and participate in Summer Reading. Increased registration numbers in Beanstack, our online SRP tracking tool, will show the effectiveness of our program and advertising efforts. Children coming in to the libraries to pick their free books, attend a storytime or live performance or to choose more materials for check out are also key indicators that kids are choosing to engage with Summer Reading.

Tillamook County is a rural county. With the exception of the public library bookstore and one bookstore in a wealthy part of the county, it really is a "book desert". In providing free books and school supplies as incentive prizes, we are assisting our under-served youth by making it possible to get books into the homes of children who may not have any to begin with or way to obtain books to own.

Your Why

Why are the activities and your plan described above the best use of these funds for your community?

The number one childhood indicator of long term academic achievement is the presence of books in the childhood home (https://www.educationworld.com/a_issues/chat/chat265.shtml). Being a rural, mostly impoverished county with no source of affordable children's books, offering books as prizes is a tangible way the Tillamook Library can support the families in our community.

Supporting Documents - Optional

Supporting Documents

If you have additional documents (Example: letters of support) you wish to include in your application, please upload here. You can see a sample letter [here](#).

Budget

To submit your budget:

1. Download the Budget Worksheet. *You may also use a budget sheet of your choice, for example, an Excel spreadsheet. There are also three examples at this link.*
2. Enter and save your data.
3. Please name your budget *(Library Name) 2025 Ready to Read Budget*.
4. Upload the completed budget worksheet below.

Ready to Read Project Budget*

2025 RTR budget worksheet.xlsx

If you used the linked budget form, the numbers to input below will come directly from the budget. More information about these numbers and why we ask for them is [here](#). We ask you to enter the numbers here again because these boxes feed directly into a spreadsheet and it is easy to work with the data this way. Because these are preliminary numbers, it is okay to make your best guess at them! We don't expect them to match your final report exactly.

What is the amount of your proposed Ready to Read grant?*

Please enter the grant amount for your library from the Preliminary Grant Amounts spreadsheet found [here](#), or from the same spreadsheet mailed to your library.

\$6,650.00

What is the amount of in-kind funding you anticipate spending on your project?*

\$99,200.00

What is the amount of funding from other sources you anticipate spending on your project?*

\$0.00

What is the total amount of anticipated spending for this project, including all funding streams?*

\$105,850.00

Submission

Submission*

By submitting this application, I affirm:

My organization has authorized me to submit this application for Ready to Read funds.

The information contained in this application is true and correct.

Any partners listed above have committed to supporting our proposed project.

Should we receive this award, our library will carry out the project described in this application.

We will comply with all state requirements for the administration of Ready to Read grants.

Grant funds will supplement the library's budget from local sources.

File Attachment Summary

Applicant File Uploads

- 2025 RTR budget worksheet.xlsx



**State Library
of Oregon**

Ready to Read Grant Program 2024 Budget

For information on filling out this worksheet, see Budget Directions.

Your library: Tillamook County Library

EARLY LITERACY

Description

Describe what will be purchased.

Justification

Briefly explain how this cost relates to your project.

Early Literacy Totals



Ready to Read Grant Program 2024 Budget

For information on filling out this worksheet, see Budget Directions.

Your library: Tillamook County Library

EARLY LITERACY

Description <i>Describe what will be purchased.</i>	Justification <i>Briefly explain how this cost relates to your project.</i>	Ready to Read funds	In-Kind*	Other Support**	Total
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	
Early Literacy Totals		\$ -	\$ -	\$ -	\$ -

SUMMER READING

DESCRIPTION <i>Describe what will be purchased.</i>	JUSTIFICATION <i>Briefly explain how this cost relates to your project.</i>	Ready to Read funds	In-Kind*	Other Support**	Total
SRP T-shirts created using iReads art	Prize for completing SRP	\$ 2,800.00		\$	2,800.00
Prize books from Scholastic	Incremental prizes for BINGO column completions	\$ 3,850.00		\$	3,850.00
.1 FTE librarian 40 hrs/wk * 16 wks	Children's librarian develops/implements program		\$ 22,400.00	\$	22,400.00
12 .1 FTE library assistants 40 hrs/wk * 8 wks	Branch & Main staff working to implement pgm at main/branches		\$ 76,800.00	\$	76,800.00
				\$	
				\$	
				\$	
Summer Reading Totals		\$ 6,650.00	\$ 99,200.00	\$ -	\$ 105,850.00
TOTAL EXPENDITURES		\$ 6,650.00	\$ 99,200.00	\$ -	\$ 105,850.00

* In-Kind: The value put on materials, equipment, staff time or services that are given without charge to the program or organization. You should be able to substantiate the value assigned to the contributions and how they assist the project. For example, salary for staff hours to develop and implement a summer reading program would be considered in-kind.

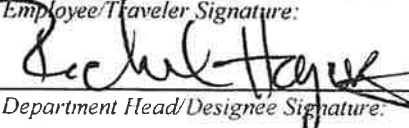
** Other Support: Your organization's estimated cash outlay, including money that may be contributed by other public agencies and institutions, private organizations and/or individuals. If your organization will be appropriating funds specifically for the project, then include those in "Other Support." For example, a specific contribution from your Friends of the Library organization would be considered other support.

PLEASE COMPLETE ALL SECTIONS IN YELLOW. WHERE DOLLAR AMOUNT DOES NOT APPLY LEAVE AT \$0.00
THIS FORM IS FILLABLE. AMOUNTS & TOTALS WILL CALCULATE AUTOMATICALLY

TILLAMOOK COUNTY TRAVEL AUTHORIZATION

01/01/2024-12/31/2024

Please complete this form and obtain required signatures ***before*** traveling.

1. Name of Employee/Traveler: RACHEL HAGERTY		2. Date: 08/06/2024																					
3. Training Related/Conference (if yes, attach Agenda): ☒ Yes ☐ No		4. Airfare/Railfare: \$ 895.30 Confirmation Number: JNY9GR																					
5. Name of Conference or Training: ICMA Conference		6. Conference/Training Cost: \$ 804.00																					
7. Itinerary: Destination (City, State): Pittsburgh, PA Est. Departure Date: 9/20/2024 Time: 6:00 AM Est. Return Date: 9/25/2024 Time: 4:00PM		8. Lodging Reservation Information: Hotel Name: WYNDHAM GRAND PITTSBURGH DOWNTOWN Address: 600 COMMONWEALTH PLACE PITTSBURGH, PA 15222 Phone number: 412-391-4600 Confirmation Number: ICMA RESERVATION																					
9. Miscellaneous Expenses: (Identify Specific Expenses: Taxis, Shuttles, Etc.) a. Airport transportation/shuttles \$ 92.00 c. airline baggage fees \$ 80.00 b. PDX Airport Parking fees \$ 125.00 d.		10. Lodging Rate: Amount per Night: \$ 225.00 Tax per Night: \$ 25.00 Total per Night: \$ 250.00																					
11. Meals: (Please CHECK which rate you are using in ONE box below) Daily Meal Rate without receipts (See policy): ☒ CONUS Rate with detailed receipts and accounting: ☐ *Daily Rate: \$ 59.00 *(Standard rate or City Conus Rate)		Number of Nights: x 5 Total Lodging: \$ 1,250.00																					
<table border="1"> <thead> <tr> <th></th> <th># of Meals</th> <th>x Rate</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Breakfast:</td> <td>5</td> <td>\$ 11.80</td> <td>\$ 59.00</td> </tr> <tr> <td>Lunch:</td> <td>3</td> <td>\$ 17.70</td> <td>\$ 53.10</td> </tr> <tr> <td>Dinner:</td> <td>4</td> <td>\$ 29.50</td> <td>\$ 118.00</td> </tr> <tr> <td colspan="2">Total Meals:</td> <td></td> <td>\$ 230.10</td> </tr> </tbody> </table>			# of Meals	x Rate	Total	Breakfast:	5	\$ 11.80	\$ 59.00	Lunch:	3	\$ 17.70	\$ 53.10	Dinner:	4	\$ 29.50	\$ 118.00	Total Meals:			\$ 230.10	12. Cost of Trip: Airfare/Railfare: \$ 895.30 Lodging: \$ 1,250.00 Meal Per Diem: \$ 230.10 Personal Car Miles: \$ 113.63 Training/Conference Cost: \$ 804.00 Miscellaneous: \$ 297.00 Total Not To Exceed: \$ 3,590.03	
	# of Meals	x Rate	Total																				
Breakfast:	5	\$ 11.80	\$ 59.00																				
Lunch:	3	\$ 17.70	\$ 53.10																				
Dinner:	4	\$ 29.50	\$ 118.00																				
Total Meals:			\$ 230.10																				
13. Personal Car Miles Total miles round trip: 169.60 x IRS Rate 0.67 Total \$ 113.63																							
14. Purpose of Trip (Be Specific): Attending the ICMA annual conference ESTIMATED TRAVEL DATES & EXPENSES: HOTEL IS SUBJECT TO CHANGE & AVAILABILITY																							
15. Approved for Payment:																							
Meal Per Diem: \$ 230.10		Transportation: \$ 895.30																					
Personal Car Miles: \$ 113.63		Training/Conference: \$ 804.00																					
Misc: \$ 297.00		Total \$ 3,590.03																					
Lodging: \$ 1,250.00																							
16. Employee/Traveler Signature: 		Date: 8/15/2024																					
17. Department Head/Designee Signature: 		Date:																					
18. Board of Commissioner's Signature (Required for Out-Of-State) 		Date: 8/21/24																					

CLAIMANT NAME: RACHEL HAGERTY

2024 MILEAGE RATE: \$.67

*Mileage rate is subject to IRS updates.

DATE	DESCRIPTION	MILES		EXPENSE AMOUNT
9/20--9/25/2024	Mileage to Portland airport return trip			
	84.8 miles each way from Tillamook	169.60		
9/20--9/25/2024	Per Diem			230.10
	see breakdown on separate sheet			
9/20--9/25/2024	Airport Parking/shuttles/airline baggage fees			297.00
	PER DIEM, PARKING & SHUTTLE EXPENSES			
	ARE ESTIMATED AND SUBJECT TO CHANGE			
	TOTAL EXPENSES			\$ 527.10
	TOTAL MILEAGE	169.60	0.67	\$ 113.63
	TOTAL THIS REIMBURSEMENT REQUEST			\$ 640.73

I certify that the above claimed expenses are authorized duty required expenses. Funds for payment of this claim are available in the approved budget for the period covered and have been allotted for expenditure.

Authorized Signature

I certify that the within bill for services rendered and expenses incurred was to be furnished Tillamook County, Oregon. That the items shown therein were not for the use or benefit of any individual person, but solely for the use and benefit of Tillamook County. That the prices charged therein are reasonable, and that the same is wholly unpaid.

wholly unpaid

Claimant Signature

APPENDIX D

TILLAMOOK COUNTY

**REQUEST APPROVAL FORM TO UTILIZE EMPLOYEE/AGENT
PRIVATE VEHICLE FOR COUNTY BUSINESS
*APPROVAL REQUIRED PRIOR TO USAGE OF PRIVATE VEHICLE***

Destinations:

TO: Portland _____ FROM: Tillamook _____

I request approval to use my private vehicle on 9/20/2024-9/25/2024 for Tillamook County business purpose of:
Attending ICMA Conference in Pittsburgh.

Reason for using private vs. County owned vehicle is:
Personal use of vehicle during trip

I am (x) am not () requesting mileage reimbursement. Insurance terms remain the same whether or not mileage payment is requested. This form must accompany the reimbursement request.

Personal or Private Vehicle Liability. If you authorize your employees/agents to use a personal or private vehicle on County business, he/she is responsible to carry the minimum liability insurance required by law (must provide proof before department head/designee approval). If employees operate a personal or private vehicle on County business, their personal liability insurance policy is primary and County coverage is excess. If the amount of liability to third parties exceeds their private policy limits, the County will provide excess liability coverage.

The County does not cover collision or comprehensive insurance for personal vehicles. When utilizing a personal vehicle for County purposes, the employee/agent is 100% responsible for collision or comprehensive damage incurred to the vehicle.

The rationale of having County employees/agents complete a vehicle usage form is for their own knowledge pertaining to County vehicle coverage, and liability protection from the County. Plus, the signed form may give their department head/designee a heads up as to who will be using their own vehicle on County business and committing department funds when claiming reimbursement for personal vehicle mileage. The signing of the personal vehicle usage document will inform the County employee/agent that their insurance is the first to be used in the event of a vehicle accident. Each department should keep a copy of the signed form on file.

If involved in an accident while on official County business, I will advise the Human Resources Department within twenty-four (24) hours by calling 503-842-3418.

Employee: Richard Hays Date: 8/15/2024
Department Head/Designee: Dave Olson Date: 8/21/2024

ICMA Member		Non-Member	
Best Value Rate (ends 8/14/24)	Regular Rate (starts 8/15/24)	Best Value Rate (ends 8/14/24)	Regular Rate (starts 8/15/24)
\$810	\$890	\$1,625	\$1,790
Enjoy a new reduced dues rate and Renew Your ICMA Membership >		Save 30% with an ICMA Membership >	

 [View other pricing options](#)

Attendance Type	Best Value Rate (ends 8/14/24)	Regular Rate (starts 8/15/24)
ICMA Member	\$810	\$890
Non-Member	\$1,625	\$1,790
Early-Mid Career to Dept. Head Member	\$905	\$130
First Time In Conference Region Member	\$905	\$425
First Time In Conference Region and Early Career Member	\$300	\$375
Life & Retired Members	\$255	\$255
Full-Time Academic	\$325	\$325
International ICMA Member (non-U.S., non-Canada)*	\$810	\$890
International Non-Member (non-U.S., non-Canada)*	\$1,625	\$1,790
Partner/Guest Spouse	\$130	\$130
Child (ages 0-15)	Complimentary	Complimentary
ICMA Honorary Member	Complimentary	Complimentary
ICMA Member-In-Transition	Complimentary	Complimentary
ICMA Senior Advisor	Complimentary	Complimentary
Student Member	Complimentary	Complimentary
ICMA Management Fellows & Interns	Complimentary	Complimentary
ICMA Veteran Fellow	Complimentary	Complimentary
One Day Registration Member**	\$355	\$400
One Day Registration Nonmember**	\$770	\$845
Additional Exhibition Badge	\$275	\$275

*And include seeking assistance with funding should contact conferenceusa@icma.org. Subject to availability.

** One Day Registration is valid in Pittsburgh only and is not applicable to Team Group accounts.

Registration Includes

-  Access to keynotes, featured speakers, and educational presentations and roundtables
-  An Exhibit Hall featuring companies showcasing the latest and greatest in local government innovations, attendee engagement opportunities and much more.
-  Exhibit Hall Grand Opening Reception
-  Attendee lunches Monday-Thursday, coffee breaks and networking opportunities
-  Peer-to-peer networking

 [View other experiences available](#)

PER DIEM RATES AND BREAKDOWN FOR ICMA CONFERENCE, PITTSBURGH – R. HAGERTY

9/20 breakfast, lunch, and dinner – travel day leave Tillamook at 6:00 a.m.
9/21 breakfast, lunch, and dinner
9/22 breakfast and dinner – lunch provided
9/23 breakfast and dinner – lunch provided
9/24 breakfast and lunch – travel day leave Pittsburgh

Hotel name does not offer complimentary continental breakfasts with hotel stay



Register ▾

Show Info ▾

Program ▾

Resource Center ▾

Exhibit / Sponsor ▾

Full Schedule

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Friday, September 20

08:00am to 5:00pm **Assistant Chief Administrative Officer (CAAO) Exchange**

09:30am to 5:00pm **ELGL Analyst Academy (Invitation Only)**

5:30pm to 6:30pm **Assistant Chief Administrative Officer (CAAO) Reception (Invitation Only)**

Saturday, September 21

07:00am to 5:00pm **Registration Hours**

07:00am to 5:00pm	ICMA Partners' Lounge
07:00am to 5:00pm	First-time Attendee Lounge
07:00am to 5:00pm	The Burgh Attendee Lounge
07:30am to 08:30am	Friends of Bill W
08:00am to 12:00pm	Strategic Conflict Management (Micro-Certification Course)
08:00am to 12:00pm	Yellow Belt 1 (Micro-Certification Course)
08:00am to 12:00pm	Sustainovation: Building Sustainable Innovation One Creative Idea at a Time (Micro-Certification Course)
08:00am to 12:00pm	How to Make Trust an Organizational Foundation (Micro-Certification Course)
08:00am to 12:00pm	Delivering Great Results from Your Vision and Strategic Plan (Micro-Certification Course)
08:00am to 12:00pm	Building High-performing Board-Manager Relations (Micro-Certification Course)
08:00am to 1:00pm	LGMF Orientation (Invitation Only)
08:00am to 4:00pm	Hugo Wall School Information Table
08:00am to 5:00pm	Maxwell School of Citizenship and Public Affairs Information Table

08:00am to 5:00pm	Meditation Room
08:00am to 5:00pm	KU School of Public Affairs and Administration/Public Management Center Table
08:30am to 4:00pm	Leadership Institute on Race, Equity, and Inclusion (Invitation Only)
09:00am to 10:00am	Art of Assistant Leadership: Are You “Ready” or Are You “Willing”? Taking the Leap to the Top Spot
10:00am to 5:00pm	Visit Pittsburgh Desk
10:15am to 11:15am	Art of Assistant Leadership: It’s Good to Be Number 2; Sharpening Your Skills and Filling Your Bucket as a Career ACAO
10:15am to 11:15am	Empowering the Public to Engage, Collaborate, and Develop a Community Action Plan
10:15am to 11:15am	Coloring Outside the Lines: A Collaborative Regional Response Against Graffiti
10:15am to 11:15am	Data Science for Social Good: Using Data to Implement a Proactive Response to Community Needs
10:15am to 11:15am	Emotional Intelligence (EQ) in Government—It Is Possible!
10:15am to 11:15am	A Leadership Legacy for Public Service: The City of Savannah’s Leadership Development and Succession Programs
11:30am to 12:30pm	Art of Assistant Leadership: The Roadmap to Success for the First-time ACAO

11:30am to 2:30pm	ICMA Welcome Ambassador Table
12:00pm to 2:00pm	Moving the Needle: Economic Mobility Strategies for Next Gen Leaders Luncheon
12:00pm to 5:00pm	NIU Department of Public Administration Alumni Table
12:30pm to 4:00pm	Sustainable Placemaking for Small Town Renewal: From a Former Steel Town to the First American Ecodistrict
12:45pm to 1:45pm	Art of Assistant Leadership: You're Not Alone in the Crazy; Navigating Silly Season as an ACAO
12:45pm to 1:45pm	Transitioning to Academia
12:45pm to 1:45pm	Workforce Housing: If You Build It, They Will Come
12:45pm to 1:45pm	Collaborating with Community Partners to Reduce Chronic Littering, Support Workforce Development, and Address Housing Needs
12:45pm to 1:45pm	Weld County's Strategic Plan: From Paper to Progress the Do's and Don'ts of a Successful Implementation
12:45pm to 1:45pm	Helping Your New Board Get off to a Good Start: Best Practices
12:45pm to 1:45pm	Leading from Any Seat
12:45pm to 1:45pm	Employee Well-being: Thinking Beyond Physical and Mental Health
1:00pm to 5:00pm	Governance Task Force Meeting (Invitation Only)

1:00pm to 5:00pm	5K Registration Packet Pickup
1:00pm to 5:00pm	Leading Democratically: Fostering Management Innovation, Advancing Public Trust, and Building Resilient Communities (Micro-Certification Course)
1:00pm to 5:00pm	Leader as Coach: Inspire Your Team to Exceed Expectations (Micro-Certification Course)
1:00pm to 5:00pm	Politics and Administration: Bridging the Gap (Micro-Certification Course)
1:00pm to 5:00pm	Looking Beyond Now! Strategic Scanning Techniques (Micro-Certification Course)
1:00pm to 5:00pm	Survive and Thrive with Political Acumen and Diplomatic Intelligence (Micro-Certification Course)
1:00pm to 5:00pm	Yellow Belt 2 (Micro-Certification Course)
1:30pm to 4:00pm	The Manager's Role in Community Leadership - Year 2
2:00pm to 3:00pm	Youth Empowerment: Leading the Way in Local Government Engagement
2:00pm to 3:00pm	Networking for Introverts
2:00pm to 3:00pm	Capital Infrastructure Needs: Strategies to Engage, Prioritize, and Implement
2:00pm to 3:00pm	City and County Strategies to Promote Housing Stability Through Economic Mobility

2:00pm to 3:00pm	ICMA Veterans Present Building a Dynamic, Cost-Effective Veteran Hiring Approach Through the DoD Skillbridge Program
2:00pm to 3:00pm	Tibetan Settlements in India: Can They Thrive as Exclaves or Do They Need Integration with the Local Indian Settlements?
2:00pm to 3:00pm	Resilience, Employee Wellness, and the Role of Spirituality as Ways to Flourish in the Workplace
2:00pm to 3:00pm	Transformation of a Parks and Leisure Department into an Award-winning, Industry-leading Operation Within the United Kingdom
2:00pm to 4:00pm	Policy Proposal Summit: Tackling Wicked Problems in Local Government
2:00pm to 5:00pm	Hampton Township WWTP Upgrades
3:00pm to 4:00pm	NACA Executive Board Meeting (Invitation Only)
3:15pm to 4:15pm	Breaking into Local Government: ICMA's Guide to Starting a Career in Public Service
3:15pm to 4:15pm	On the Road with Future Leaders... Transforming Internal Leadership Academies
3:15pm to 4:15pm	Intentional Communication
3:15pm to 4:15pm	Establishing, Operating, and Using a Tool Library for Municipal Initiatives
3:15pm to 4:15pm	How Effective Local Government and Police Leadership Relations Enhance Public Safety Strategies

3:15pm to 4:15pm	Empowering Youth: Integrating Mental Health and Leadership for Community Well-being
3:15pm to 4:15pm	When You Think the Crisis Is Over . . It Actually Has Just Begun
3:15pm to 4:15pm	Co-constructing Public Service Leadership with a Follower-focused Mindset
4:00pm to 5:30pm	Student Chapter Meeting and Reception
6:30pm to 9:00pm	ICMA Opening Party

Sunday, September 22

06:45am to 07:45am	5K Registration Packet Pickup
06:45am to 1:30pm	First-time Attendee Lounge
06:45am to 1:30pm	ICMA Partners' Lounge
06:45am to 1:30pm	Visit Tampa Booth
06:45am to 1:30pm	The Burgh Attendee Lounge
06:45am to 5:00pm	Registration Hours
07:30am to 08:30am	Friends of Bill W
07:30am to 08:30am	Community Leaders in Christ

07:45am to 10:15am	Governmental Affairs and Policy Committee Meeting
08:00am to 09:00am	Southeast Regional Meeting
08:00am to 09:00am	Northeast Regional Meeting
08:00am to 09:00am	Mountain Plains Regional Meeting
08:00am to 09:00am	West Coast Regional Meeting
08:00am to 09:00am	Midwest Regional Meeting
08:00am to 09:15am	Graduate Education Committee Meeting
08:00am to 10:00am	City/County Management Senior Fellowship Program (CMSFP) Site Visit Outbriefs
08:00am to 10:30am	Fishing Event
08:00am to 10:30am	Group Kayak Adventure
08:00am to 10:30am	ICMA Pickleball Tournament
08:00am to 10:30am	ICMA World Cup Soccer
08:00am to 11:00am	5K Run/Walk
08:00am to 11:30am	Global Engagement Committee Meeting

08:00am to 12:00pm	AI: Developing a Plan, Culture, and Purpose for Your Government Enterprise (Micro-Certification Course)
08:00am to 12:00pm	Strategic Planning Performance Assessment: Unleash Your Municipality's Potential for Strategic Execution (Micro-Certification Course)
08:00am to 12:00pm	Tackling Wicked Problems: Building Capacity for Deliberative Engagement (Micro-Certification Course)
08:00am to 12:00pm	Trust in Local Government: Steps for Strengthening Resident Confidence in Community Leadership (Micro-Certification Course)
08:00am to 12:00pm	Public Engagement for Solving Stubborn City Problems (Micro-Certification Course)
08:00am to 4:00pm	Hugo Wall School Information Table
08:00am to 5:00pm	Maxwell School of Citizenship and Public Affairs Information Table
08:00am to 5:00pm	Meditation Room
08:00am to 5:00pm	KU School of Public Affairs and Administration/public Management Center Table
08:30am to 10:30am	2nd Year KU MPA City/County Management Fellows Seminar (Invitation Only)
08:30am to 4:00pm	Arizona State University School of Public Affairs Alumni Table
09:00am to 1:00pm	Headshot Lounge

09:00am to 4:00pm	NIU Department of Public Administration Alumni Table
09:15am to 10:15am	Sustainable PA: Planning and Prioritizing Projects Through Sustainability Assessments
09:15am to 10:15am	Youth Voices in Your Community
09:15am to 10:15am	SheLeadsGov Committee Meeting (Invitation Only)
09:15am to 10:15am	Real Talk: Doing the Work of DEI
09:15am to 10:15am	The Future of Main Streets
09:15am to 10:15am	Creating Vibrancy in Your Community: The Value of Public Art
09:15am to 10:15am	Extreme Makeover: City Edition
09:15am to 10:15am	Partnering with University-based Public Service Units Can Develop Leaders and Equip Your Team for the Future
09:15am to 10:15am	Embracing Artificial Intelligence in Your Jurisdiction
09:15am to 10:15am	Inclusive by Design: Adapting to the Expanding Scope of Accessibility Standards
09:15am to 10:15am	Using Podcasts to Promote Public Engagement
09:15am to 10:15am	Culture Wars Come Home: When Local Government Decision-making Becomes a Platform for Culture Wars and How to Work Through It

09:15am to 10:15am	There Is a Better Way: The Human Animal Support Services (HASS) Model and Community Supported Sheltering
09:15am to 10:15am	Public Sector...Motivated! Creating a Human-centered, Change-positive, Ownership-mindset Organizational Powerhouse
09:15am to 10:15am	Achieving Council-Manager Zen Through Teamwork!
09:15am to 10:15am	So Much More Than the Strip: Southern Nevada Goes All-in on Interlocal Climate Collaboration
09:15am to 10:30am	Senior Advisor Meeting (Invitation Only)
09:35am to 10:05am	Academic Symposium: How Can Managers Help Build Respect Among Board Members? Improving Group Dynamics Through Individual and Group Level Interventions
10:00am to 11:00am	Smart Communities Committee Meeting
10:00am to 12:00pm	BYU Alumni and Friends Meeting
10:00am to 12:30pm	Building Green: Creating a Sustainable Net Zero Energy Municipal Building
10:00am to 5:00pm	Visit Pittsburgh Desk
10:10am to 10:40am	Academic Symposium: Finding the Right Approach to Implementing Strategic Plans and Initiatives
10:30am to 11:15am	Welcome Ambassadors Committee Meeting

10:30am to 11:30am	Student Loans and Employee Stress
10:30am to 11:30am	Technology and the Mind-Body Connection
10:30am to 11:30am	Advance Your Career with ICMA's Professional Development and Credentialing Programs
10:30am to 11:30am	Engagement in the Digital Age: Leveraging Social Listening and Analytics for Enhanced Community Engagement
10:30am to 11:30am	Creating Emotionally Intelligent Organizations
10:30am to 11:30am	Blueprints of Tomorrow: Strategic Planning with Data Insights
10:30am to 11:30am	Rethinking Budgeting: How You Can Adapt Your Budget to Today's Challenges and Opportunities
10:30am to 11:30am	The Next Big Things: 10 Trends for the Next 10 Years
10:30am to 11:30am	How We Used COVID as a Catalyst to Redefine Our Downtown
10:30am to 11:30am	Revolutionizing Crisis Response: The Impact of Co-responder Units on Community Well-being and Law Enforcement Efficiency
10:30am to 11:30am	The Strategic Culture: Developing a Healthy City Work Culture that Creates Success
10:30am to 11:30am	Wellness and Resiliency: Investing in Your Employees
10:30am to 11:45am	Cal-ICMA Board Meeting (Open to All ICMA California Members¹)

10:45am to 11:15am	Academic Symposium: A Capacity Building Pilot to Improve Capital Planning and Infrastructure Investment: Lessons and Insights
11:00am to 12:30pm	Speed Coaching
11:20am to 11:50am	Academic Symposium: The Role of Trusted News Organizations in Supporting Citizen Engagement and Transparency in Local Government
11:30am to 1:00pm	ICMA Welcome Ambassador Table
11:30am to 3:00pm	Headshot Lounge
11:45am to 12:45pm	Social Media and the Evolution of City Communications
11:45am to 12:45pm	SheLeadsGov Network Huddle
11:45am to 12:45pm	It's Not If, but When: Critical Incident and Mass Shooting Preparedness for City Managers
11:45am to 12:45pm	The Returnship: An Innovative Internship Program for those Returning to the Workforce
11:45am to 12:45pm	Building the Bench: Strategies for Recruiting and Retaining Emerging Leaders for Large and Small Communities
11:45am to 12:45pm	Harnessing the Strengths of Your Local Economy: Integrated Planning and Strategic Action in Albemarle County, Virginia
11:45am to 12:45pm	Engaging Youth in Local Government Decision-Making

11:45am to 12:45pm	Tamarac's I.M.P.A.C.T Campaign: Empowering Citizens Through Technology to Improve Service Delivery
11:45am to 12:45pm	Innovative Employee Benefits for Small Local Governments
11:45am to 12:45pm	Decade of Success: Exploring the Safe CR Program's Impact on the Community
11:45am to 12:45pm	Beyond the Transition: Overcoming Self-doubt Through Personal Resilience
11:45am to 12:45pm	Your ENTIRE City Is on FIRE! What Do You Do Next? What Should You Have Done Yesterday?
11:45am to 1:15pm	Equity and Inclusion Leaders' Luncheon (Additional Fee Applies)
11:55am to 12:25pm	Academic Symposium: Women in Local Government Leadership-Examining Lived Experiences
12:15pm to 1:00pm	First-time Attendee Meet and Greet Session
12:30pm to 1:00pm	Academic Symposium: Boolean Trust in Levels of Government: The Case of Household Emergency Preparedness
1:30pm to 3:30pm	Opening General Session
3:30pm to 6:30pm	Exhibit Hall Hours
3:30pm to 6:30pm	Relaxation Lounge
3:30pm to 6:30pm	Headshot Lounge

3:30pm to 6:30pm **Puppy Park**

3:30pm to 6:30pm **Exhibit Hall Grand Opening Reception**

4:15pm to 4:45pm **Socially Responsible Purchasing: Challenges and Opportunities**

5:00pm to 5:30pm **Never Leave a Resident on Hold: AI Phone for 311 and Front Desk**

5:30pm to 6:00pm **Establishing a Level of Service in an On-demand World**

6:30pm to 8:30pm **NACA County Administrator Reception (Invitation Only)**

6:30pm to 8:30pm **Nevada City/County Management Association Mixer**

6:30pm to 8:30pm **I-NAPA Mixer**

6:30pm to 9:00pm **KUCIMAT Annual Awards Banquet (Invitation Only)**

6:45pm to 9:00pm **Pittsburgh Networking Power Hour**

7:00pm to 9:30pm **Local Government Hispanic Network (LGHN) Annual Dinner/Reception**

9:00pm to 11:00pm **Global Reception**

Monday, September 23

07:00am to 5:00pm **Registration Hours**

07:00am to 5:00pm	Visit Tampa Booth
07:00am to 5:00pm	ICMA Partners' Lounge
07:00am to 5:00pm	First-time Attendee Lounge
07:00am to 5:00pm	The Burgh Attendee Lounge
07:30am to 08:30am	Friends of Bill W
07:30am to 08:30am	Community Leaders in Christ
07:30am to 09:00am	Partners' Program Brunch and Speaker Session
07:45am to 09:45am	What the Data Don't Show: Surfacing and Addressing Below the Radar Barriers Facing Your Residents (Free Workshop)
08:00am to 09:15am	MIT Meeting (Invitation Only)
08:00am to 09:30am	Equity Partners Meeting (Invitation Only)
08:00am to 10:00am	A Quick CAB Ride: Credentialing Bootcamp
08:00am to 4:00pm	Hugo Wall School Information Table
08:00am to 5:00pm	Maxwell School of Citizenship and Public Affairs Information Table
08:00am to 5:00pm	Meditation Room

08:00am to 5:00pm	KU School of Public Affairs and Administration/public Management Center Table
08:30am to 09:30am	Who Will Lead? Identifying, Inspiring, and Supporting the Next Generation of Police Leaders
08:30am to 09:30am	Corralling Federal Resources to Revitalize Brownfield Properties
08:30am to 09:30am	Future of Professional Management Donor Breakfast (Invitation Only)
08:30am to 09:30am	The Secret Ingredients to Employee Retention and Wellness in Local Government
08:30am to 09:30am	The Code of Ethics Turns 100! The Executive Board's Committee on Professional Conduct Celebrates this Milestone
08:30am to 09:30am	Student Debt Forgiveness Update for Public Sector Employees
08:30am to 09:30am	Tackling Workforce Challenges in South African Local Governments
08:30am to 09:30am	Trust Matters: How Data and Engagement Can Strengthen Local Government
08:30am to 09:30am	How AI Can Reduce Community Extremism and Boost Civic Engagement
08:30am to 09:30am	Effective Mental Wellness Practices for the Workforce (BHAP)
08:30am to 09:30am	The Economic, Social, and Historic Importance of Civil-Military Relations to Communities that Host Military Installations

08:30am to 09:30am	"She Lacks Experience..." Mean Editorials, Tough Conversations, and Finding Our Stride: Life as a Female Manager
08:30am to 09:30am	Right-Sizing Best Practices for Public Safety and Racial Justice
08:30am to 09:30am	Climbing the Lattice: Paths to Growth and Nontraditional Experience
08:30am to 09:30am	Local Government Engagement with Our First Nations People : An International Perspective from Australia, New Zealand and Canada
08:30am to 09:30am	A True Win/Win: How Goodyear's Community Response Team Is Serving the Community and Saving Other Public Safety Resources
08:30am to 09:30am	Rethinking the Design of Capital Improvement Projects
08:30am to 09:30am	Digital Wellness: Seize the Day Over Seizing Your Phone
08:30am to 09:30am	A City-County Partnership to Address Homelessness
08:30am to 10:30am	2nd Year KU MPA City/County Management Fellows Seminar (Invitation Only)
08:30am to 4:00pm	Arizona State University School of Public Affairs Alumni Table
09:00am to 4:00pm	NIU Department of Public Administration Alumni Table
10:00am to 11:30am	General Session
10:00am to 5:00pm	Visit Pittsburgh Desk

11:30am to 1:30pm	Lunch in the Exhibit Hall
11:30am to 4:00pm	Exhibit Hall Hours
11:30am to 4:00pm	Relaxation Lounge
11:30am to 4:00pm	Headshot Lounge
11:45am to 1:15pm	SheLeadsGov Luncheon - Paying It Forward: Cultivating Tomorrow's Leaders in Local Government (Additional Fee Applies)
11:45am to 5:00pm	Revive and Fly: New Innovations at Pittsburgh International Airport
12:00pm to 12:30pm	Ironic Innovation: Leveraging AI to Maximize Human Potential
12:00pm to 5:00pm	Pittsburgh Tech Ecosystem Tour
12:45pm to 1:15pm	Placemaking Master Plans: How City/County Managers Can Lead Transformative Placemaking Efforts on Behalf of Their Community
12:45pm to 2:45pm	Partnering for Growth: The Managers' Role in Economic Development
12:45pm to 2:45pm	Leading Through Complexity: Leadership Styles and Coaching as Tools for Public Sector Leaders in a Changing World
1:00pm to 2:00pm	Future Host Committee Meeting
1:00pm to 2:00pm	ICMA Sustainable Communities Committee (Invitation Only)

1:00pm to 2:00pm **A Fresh Approach to Providing Services to Veterans and Their Families**

1:00pm to 2:30pm **Partners' Program Service Project - Trying Together: Developmentally Appropriate Parenting**

1:00pm to 3:00pm **County Administrators' Idea Exchange**

1:00pm to 4:00pm **Puppy Park**

1:30pm to 2:00pm **Achieve Your Goals with an Organizational Assessment**

1:30pm to 2:30pm **Building Strong and Resilient Cities in the United States in Times of Global Crisis from the Bottom Up**

1:30pm to 2:30pm **Financial Planning for Your Future: How to Set and Achieve Your Goals – and Align Your Values to Them.**

1:30pm to 2:30pm **Post-career (Encore) Opportunities to Guide the Next Generation**

1:30pm to 2:30pm **Is AI the Answer to Data-driven Outcomes in Local Government?**

1:30pm to 2:30pm **Riding Washington's Waves: A Playbook for Securing Federal Funding in an Election Year and Beyond**

1:30pm to 2:30pm **Eldon Fields Colloquium: Restoring Trust in Democracy Through Narrative Leadership: The Critical Role of City/County Managers**

1:30pm to 2:30pm **Join the EVolution: Conversion of Environmental Services Collection to Electric Vehicles Is Happening Now!**

1:30pm to 2:30pm	From Pawnee to Practicality: A Parks & Rec Inspired Roundtable on City Management
1:30pm to 2:30pm	Firstnet: Using Technology to Support Public Safety Operations
1:30pm to 2:30pm	Culture Eats Strategy for Lunch
1:30pm to 2:30pm	When #2's Move Up: A Ten-Year Reflection
1:30pm to 2:30pm	Visualizing Success: New Ways to Show the Impact of Diversity, Equity, and Inclusion
1:30pm to 2:30pm	Leading Through Conflict...When You Hate Conflict
1:30pm to 2:30pm	Ancient Wisdom for Resilience: Mindfulness and Stoicism
1:30pm to 2:30pm	Transitioning Well: When to Leave and How to Leave a Legacy Doing It
1:30pm to 2:30pm	Frisco's Unique Assistant to the City Manager Program
2:15pm to 2:45pm	Empowering Local Governments: Leveraging AI for Enhanced Government Contracting Processes
2:30pm to 3:30pm	Refreshment Break in the Exhibit Hall
2:45pm to 3:45pm	Addressing Road Maintenance Challenges Using Artificial Intelligence
2:45pm to 3:45pm	"This Is Not My First Rodeo!" Strategies for Resilience During Stressful Times

2:45pm to 3:45pm **You Collected Resident Input. You Have the Data. Now What?**

2:45pm to 3:45pm **Improving the Recruitment and Retention Equation**

2:45pm to 3:45pm **National Academy of Public Administration Fellows Meeting**

2:45pm to 3:45pm **Local Leadership: Lessons from ICMA's Economic Mobility and Opportunity Cohort**

2:45pm to 3:45pm **How Small Community Leaders Can Best Leverage Resident Feedback and Participation**

2:45pm to 3:45pm **Modernizing Budgeting: A Shift to Priority Based Budgeting**

2:45pm to 3:45pm **Supporting Veteran Reintegration in the United States and Ukraine**

2:45pm to 3:45pm **Public Works Practices: Workforce Solutions; Accreditation, Certifications, and Training, and More! Programs that Lead to Local Government Collaborations and Successes**

2:45pm to 3:45pm **ACAO Committee Meeting (Invitation Only)**

2:45pm to 3:45pm **Leadership Institute on Race, Equity, and Inclusion: 2024 Fellows Capstone Reports**

2:45pm to 3:45pm **Navigating the Unthinkable: Planning for Community Services Amid a Widespread Power Outage**

2:45pm to 3:45pm **Implementing AI and Machine Learning in Government Services: Practical Approaches**

2:45pm to 3:45pm	How to Move from Vision to Reality: Nurturing a Town Center to Life Through Innovation, Engagement, and Collaboration
2:45pm to 3:45pm	The Role of the Manager During Disasters
2:45pm to 3:45pm	Cutting-edge Policies in Urban and Rural Communities
2:45pm to 3:45pm	Pride vs. Prejudice: Lessons from LGBTQ+ Public Administrators
2:45pm to 3:45pm	The Public Trust Blueprint: Utilizing Trust for Next Level Success
2:45pm to 3:45pm	Challenges with the USPS and ZIP Codes? Join the Conversation!
3:00pm to 3:30pm	End-to-End Payment Transaction Management for the Government Enterprise
3:00pm to 4:30pm	I-NAPA Membership Meeting
3:00pm to 5:00pm	Managing for the Future
3:00pm to 5:00pm	Productive Atmospheres: Supporting Dialogue Between Community Members, Staff, and Elected Officials Through Policy and Practice
3:00pm to 5:00pm	Mindfulness-based Practices
3:00pm to 5:30pm	Global Good Governance Meetup
3:30pm to 3:40pm	Passport to Prizes Drawing!
4:00pm to 5:00pm	Piloting Energy Efficiency Initiatives Through EECBG

4:00pm to 5:00pm	A Road Home: Homelessness Services Implementation and Partnerships from The Perspective of an Elected and Manager
4:00pm to 5:00pm	Outwit, Outplay, Outlast: Navigating Ethics Early in Your Local Government Career
4:00pm to 5:00pm	ACAO Huddle and Roundtable
4:00pm to 5:00pm	The Management/Political Divide: What It Is, How to Survive It, and SUCCEED!
4:00pm to 5:00pm	Capacity Building in Communities: Strengthening Impact Through Federal Funding
4:00pm to 5:00pm	Ask an Executive Recruiter: Navigating the Executive Search Process
4:00pm to 5:00pm	Veterans Advisory Committee Meeting
4:00pm to 5:00pm	Connecting Through Data: Transforming Community Engagement
4:00pm to 5:00pm	The Struggle for Civility: Remaining Nonpartisan in Hyperpartisan Times
4:00pm to 5:00pm	The Unintended Benefits of Innovative Public Policy: Stronger Retail Environments
4:00pm to 5:00pm	Strategic Doing: Learn How to Fast Track and Hardwire Strategic Action into Your Organizational Culture
4:00pm to 5:00pm	PFAS, Public Health, and Who Pays: Cost Recovery Q&A with Pittsburgh Water & Sewer Authority and SL Environmental Law Group

4:00pm to 5:00pm	Hot Topics in Local Government: The Xtra Hot Edition
4:00pm to 5:00pm	How City/County Managers Can Survive (and Even Thrive) an Annual Performance Evaluation
4:00pm to 5:00pm	Cultivating Success: A Blueprint for Launching Organizational Culture and Leadership Programs
4:00pm to 5:00pm	Building Public Trust and Overcoming Barriers to Meaningful Community Participation
4:00pm to 5:00pm	Preparing for Retirement from a Non-financial Perspective
5:00pm to 7:00pm	Colorado City and County Management Association Reception (Invitation Only)
5:00pm to 7:00pm	CivicPRIDE Building Bridges in Pittsburgh!
5:00pm to 7:00pm	GPM Open House
5:00pm to 8:00pm	LGHN/NFBPA/NACA/I-NAPA Annual Reception
5:30pm to 6:30pm	Local Government Excellence Awards Reception
5:30pm to 6:30pm	A Toast to Veterans Happy Hour
5:30pm to 7:00pm	California Reception
5:30pm to 7:30pm	Texas City Management Association (TCMA) State Reception

5:30pm to 7:30pm **Ohio Welcome Reception (Invitation Only)**

6:00pm to 9:00pm **Pennsylvania Delegation Reception (Invitation Only)**

6:00pm to 9:00pm **Virginia Local Government Management Association (VLGMA)/Virginia Institute of Government (VIG) Reception, LEAD, and SEI Reception**

Tuesday, September 24

07:00am to 08:15am **NFBPA City/County Managers' Breakfast**

07:00am to 5:00pm **Registration Hours**

07:00am to 5:00pm **ICMA Partners' Lounge**

07:00am to 5:00pm **Visit Tampa Booth**

07:00am to 5:00pm **First-time Attendee Lounge**

07:00am to 5:00pm **The Burgh Attendee Lounge**

07:30am to 08:30am **LEAD/SEI Reunion Breakfast**

07:30am to 08:30am **Friends of Bill W**

07:30am to 08:30am **Community Leaders in Christ**

07:45am to 09:45am **A Healthy Workplace Culture Is the Secret Sauce to Success**

08:00am to 4:00pm	Hugo Wall School Information Table
08:00am to 5:00pm	Maxwell School of Citizenship and Public Affairs Information Table
08:00am to 5:00pm	Meditation Room
08:00am to 5:00pm	KU School of Public Affairs and Administration/public Management Center Table
08:30am to 09:30am	Empowering Women in City Management: Strategies for Successful Employment Contract Negotiations
08:30am to 09:30am	AI Could Transform Local Government Operations: Are You Ready to Take Advantage of It?
08:30am to 09:30am	Influence of Sport Development and Active Ways of Spending Free Time on a Healthy Running Municipality
08:30am to 09:30am	Regions Lead! Think Regionally to Successfully Tackle Local Housing Challenges
08:30am to 09:30am	Utilizing Solar Energy to Increase Stability of Municipal Utility Costs
08:30am to 09:30am	Cracking Down: FBI's Take on Local Government Corruption
08:30am to 09:30am	The Art of Analysis: Excel-erating Your Career as an Analyst
08:30am to 09:30am	LGMF Session: Workplace Dynamics (Invitation Only)
08:30am to 09:30am	Leadership in the Shifting Sands

08:30am to 09:30am	Wise and Wonderful: Building Stronger Communities Through Our Aging Population
08:30am to 09:30am	Getting the Inside Scoop on Attending Harvard's Senior Executive Program
08:30am to 09:30am	Fiscal Well-being: Financial Practices and Fraud Prevention for First-time Administrators
08:30am to 09:30am	Local Government 2030: How to Create a Resilient Workforce
08:30am to 09:30am	We Have Performance Measures, Now What: Navigating the What Works Cities Certification for <50K Communities
08:30am to 09:30am	Creating a Culture of Social Well-being
08:30am to 09:30am	What to Expect When Your City Manager Departs Unexpectedly
08:30am to 09:30am	We Have to Stop Meeting Like This! How Cities Are Transforming Official Public Meetings
08:30am to 09:30am	Help! Protecting the Lives of People with Disabilities
08:30am to 09:30am	Solving Government's Hardest Puzzles: Leveraging Collaboration to Bring the Pieces Together
08:30am to 09:45am	Athenian Program (Invitation Only)
08:30am to 10:30am	2nd Year KU MPA City/County Management Fellows Seminar (Invitation Only)

08:30am to 4:00pm	Arizona State University School of Public Affairs Alumni Table
09:00am to 4:00pm	NIU Department of Public Administration Alumni Table
10:00am to 11:30am	General Session
10:00am to 5:00pm	Visit Pittsburgh Desk
11:30am to 1:30pm	Lunch in the Exhibit Hall
11:30am to 3:00pm	Exhibit Hall Hours
11:30am to 3:00pm	Relaxation Lounge
11:45am to 1:15pm	ACAO Luncheon - Powering Progress: Unleashing Your Role as the Energy Behind Your Organization (Additional Fee Applies)
11:45am to 1:15pm	MissionSquare Retirement Client Advisory Luncheon (Invitation Only)
12:00pm to 1:00pm	ICMA Annual Conference and Stene Scholarship Recipients (Invitation Only)
12:00pm to 3:00pm	Puppy Park
12:15pm to 2:15pm	AI in Action: Optimizing Everyday Tasks in Local Government
12:15pm to 2:15pm	Taking a Bite Out of Your Pain Points: A Lesson in Lean Process Improvement

12:30pm to 3:30pm	Wetlands, Trails and Fields, Swimming and Recreation: How Upper St. Clair Transformed a State Hospital Site into a Regional Attraction
12:45pm to 1:15pm	Unlock the Potential of Strategic Success: A ClearPoint Strategy Workshop
12:45pm to 2:45pm	Coaching Elected Officials: A Nonconventional Approach
12:45pm to 4:15pm	Energy Innovation Center: Developing a Workforce and Creative Economy One Partnership at a Time
1:00pm to 2:00pm	Ethical Implications of Generative AI
1:00pm to 2:00pm	Empowering Every Employee to Buy Well
1:00pm to 2:00pm	Automation in Asset Management: How Pittsburgh Is Automating Asset Management Today - And Tomorrow
1:00pm to 2:00pm	Developing Climate Action and Disaster Resilience Plans
1:00pm to 2:00pm	Building Success from Experience: Practical Tips for Dealing with Challenges in Your First City Manager's Role
1:00pm to 2:00pm	Learnings from the Data-driven Decision-making Course Part I
1:00pm to 2:00pm	Training and Retaining the Best Employees: Global Local Government Training Plans
1:00pm to 2:00pm	International and National Perspectives in Accessibility: What Works for Municipalities?
1:00pm to 2:00pm	Human Intelligence vs. Artificial Intelligence: The Connection

1:00pm to 2:00pm	Leading and Managing Multigenerational Teams
1:00pm to 2:00pm	Learn to Golf and Other Bad Advice: The Cost of Trying to Fit In
1:00pm to 2:00pm	One of These Things Is Not Like the Other: Lessons in Inclusion
1:00pm to 2:00pm	Urban Campers, Rural Realities: How Smaller Cities Are Tackling Homelessness
1:00pm to 2:00pm	A Tale of Two Cities: A Story about City Mergers in NSW (Australia) and the Road Map Toward Financial Sustainability
1:00pm to 2:30pm	Partners' Program Hot Topics Roundtable
1:00pm to 3:00pm	Career Advancement Hub: Resume Reviews, Mock Interviews, and Expert Advice
1:00pm to 3:00pm	Mock Interview Panels
1:00pm to 3:00pm	County Administrators' Idea Exchange
1:15pm to 2:15pm	State Association Executive Director/Secretariats Meeting
1:30pm to 4:00pm	Tree Pittsburgh: A Story of Brownfield Transformation with Urban Agriculture
2:15pm to 2:45pm	State of the Clerks Office Survey
2:15pm to 3:15pm	Learnings from the Data-driven Decision-making Course Part II

2:15pm to 3:15pm	Leading a Small Community: Challenges, Solutions, and the Power of Transparency
2:15pm to 3:15pm	Posturing Out of Imposter Syndrome
2:15pm to 3:15pm	The Declaration of Ideals and the Manager's Role in Community Leadership
2:15pm to 3:15pm	ICMA Coaching Presents Ethics at the Helm: Tactics to Stay the Course Despite Unethical Elected Officials
2:15pm to 3:15pm	The Zen of Middle Management: Discovering Joy in Leading from Where You Are
2:15pm to 3:15pm	What Can Coastal Cities in India Learn from the Climate Action Plan for Chennai?
2:15pm to 3:15pm	A Working Guide to Generative AI in Local Government
2:15pm to 3:15pm	Taking the Reins as a New City Manager in this New Century
2:15pm to 3:15pm	Simcinnati: How the City of Cincinnati Is "gamifying" Community Engagement
2:15pm to 3:15pm	The Role of the Upstander During the Holocaust as an Example of Civic Responsibility
2:15pm to 3:15pm	Mission-driven Recruitment
2:15pm to 3:15pm	Working Across Systems to Address Homelessness
2:30pm to 3:00pm	Refreshment Break in the Exhibit Hall

2:30pm to 4:30pm **Developing a Resource Roadmap to External Support and Funding for Thriving Communities (Free Workshop)**

2:45pm to 2:55pm **Passport to Prizes Drawing!**

3:00pm to 4:00pm **Career Advancement Hub: Career Connect**

3:30pm to 4:30pm **Risk-Adverse AI: How 3 Governments Use Public Data & AI to Safeguard Knowledge**

3:30pm to 4:30pm **Navigating Distributed Wind: Strategies for Local Clean Energy Growth**

3:30pm to 4:30pm **Ethics in Local Government: Lessons From the Global Stage**

3:30pm to 4:30pm **First-time Administrator's Roundtable**

3:30pm to 4:30pm **Presidents Colloquium: ICMA Presidential Town Hall**

3:30pm to 4:30pm **That Didn't Work Here! Performance Management in Different Communities and Parts of the Country**

3:30pm to 4:30pm **Reimagining the Community Experience at City Hall and Beyond**

3:30pm to 4:30pm **Maximize the Potential of Your Staff by Implementing Adaptive Leadership**

3:30pm to 4:30pm **Unlocking the Future: Harnessing Data for Informed Decision-Making and Sustainable Governance Worldwide**

3:30pm to 4:30pm **Respect My Authority**

3:30pm to 4:30pm	The Self-deception Trap: Saving New Leaders from Themselves
3:30pm to 4:30pm	Futureproofing Your Organization: Upskilling the Next Level of Leadership
3:30pm to 4:30pm	MyBlue, Building the Bond Between the Police and Residents; A Chief for Every Resident
3:30pm to 4:30pm	How to Deal with Annoying Crap! An Open, Bold, Group Discussion on Dealing with Crazy and How to Embrace Such Challenges
3:30pm to 4:30pm	Toward Economic Inclusion: Advancing Local Policy and Programs
4:00pm to 5:00pm	LGMF Session: Making the Most of Your Fellowship (Invitation Only)
5:00pm to 6:30pm	Celebrating 20 Years of LGMF (Invitation Only)
6:30pm to 8:30pm	Tuesday Night Networking Event

Wednesday, September 25

07:00am to 08:15am	Inspirational Breakfast
07:30am to 08:30am	Friends of Bill W
07:30am to 08:30am	Community Leaders in Christ
07:30am to 11:45am	Registration Hours
07:30am to 11:45am	ICMA Partners' Lounge

07:30am to 11:45am	First-time Attendee Lounge
07:30am to 11:45am	The Burgh Attendee Lounge
07:45am to 09:45am	Your Leadership Legacy: Developing, Mentoring, and Serving Others
08:00am to 12:00pm	Hugo Wall School Information Table
08:00am to 12:00pm	KU School of Public Affairs and Administration/public Management Center Table
08:30am to 09:30am	Bringing Light from the Darkness: Community Lessons Learned from the 2024 Solar Eclipse
08:30am to 09:30am	Improve Service Delivery and Citizen Engagement Using Tools Developed by ICMA's Global Programs
08:30am to 09:30am	Crafting Effective Policies for Improving Building Performance and Energy Efficiency
08:30am to 09:30am	Generative Artificial Intelligence and Storytelling: How to Effectively Use the Tools for Authentic Human Connection
08:30am to 09:30am	Anti-fragile and Fortified: Leadership for the Future
08:30am to 09:30am	Climate Action Through Shared Leadership: How One Community Is Using Consensus and Civil Discourse to Reach Its Climate Goals
10:00am to 11:30am	Closing General Session

ABOUT ICMA

ICMA's vision is to be the leading association of local government professionals dedicated to creating and supporting thriving communities throughout the world. [Read More](#)

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11:10am - 8:53pm (6h 43m, 1 stop)

 United • Fri, Sep 20

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Hide details ^

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 **11:10am - Portland**

Portland Intl. (PDX)

4h flight

United 1324

Airbus A320  

Economy/Coach (N)

 **5:10pm - Chicago**

O'Hare Intl. (ORD)

Layover: 1h 7m in Chicago

 **6:17pm - Chicago**

O'Hare Intl. (ORD)

1h 36m flight

United 2075

Boeing 737-800  

Economy/Coach (N)

 **8:53pm - Pittsburgh**

Pittsburgh Intl. (PIT)

Below average CO₂ [Learn more](#) 

Pittsburgh to Portland

8:21am - 12:42pm (7h 21m, 1 stop)

 American Airlines • Wed, Sep 25

Average CO₂

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Change flight



8:21am - Pittsburgh
Pittsburgh Intl. (PIT)

1h 44m flight
American Airlines 2999
Airbus A319
Economy/Coach (B)

9:05am - Chicago
O'Hare Intl. (ORD)

Layover: 1h 10m in Chicago

10:15am - Chicago
O'Hare Intl. (ORD)

4h 27m flight
American Airlines 2232
Boeing 737-800
Economy/Coach (B)

12:42pm - Portland
Portland Intl. (PDX)

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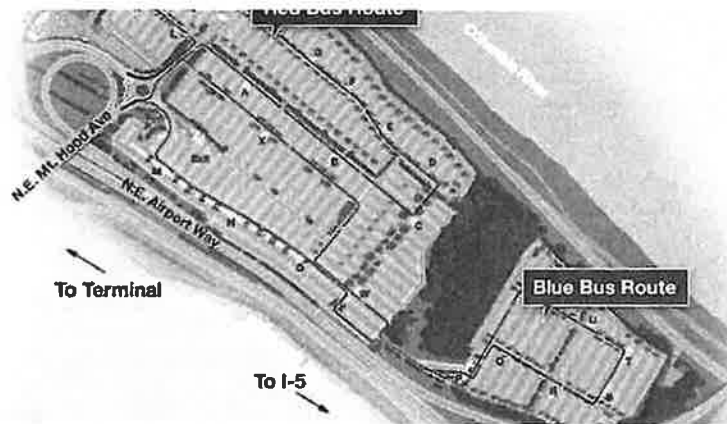
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02/09/24

Entry Time



9:00 AM

Exit Date



02/14/24

Exit Time



5:00 PM

03/04/24

Short-Term:

Long-Term:

Economy:

Valet:

02/09/24

02/14/24

02/09/24

02/09/24

* Calculations are provided for estimation purposes only and are based on time of entry, not entry date.

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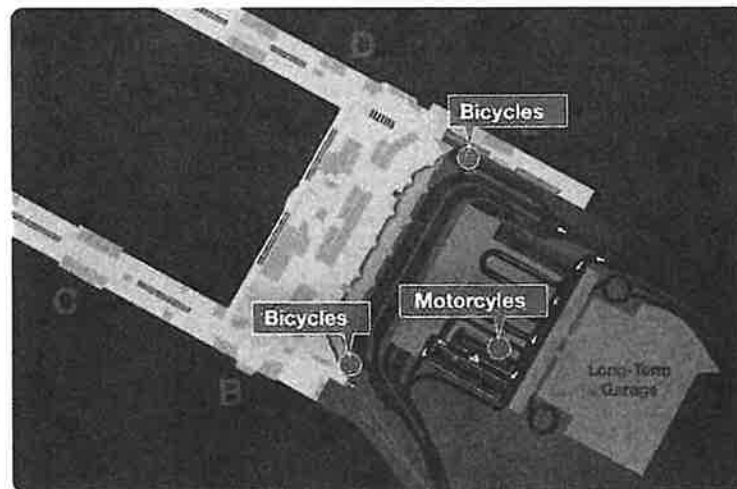
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$$P_{\text{eff}} = P_{\text{eff}}(1 - \alpha) \quad \text{if } \alpha \leq 0.5 \quad \text{and} \quad P_{\text{eff}} = P_{\text{eff}}(1 - \alpha) \quad \text{if } \alpha > 0.5$$
$$P = \frac{1}{2} \left(\frac{1}{2} + \frac{1}{2} \right) = \frac{1}{2} = 0.5$$

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Average Travel Time

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Compare ride options getting from PIT to Downtown, Pittsburgh PA. Check the Uber app for current prices and travel options available.



Map Marker	Hotel	ICMA Room Rate	Distance from DLCC
1	Westin Convention Center	\$235	Connected
2	Courtyard by Marriott	\$229	1 block <i>sold out</i>
3	Drury Plaza Hotel	\$189	1 block <i>sold out</i>
4	AC Hotel	\$195†, \$239†	2 blocks
5	Kimpton Hotel Monaco	\$209	3 blocks
6	Embassy Suites by Hilton	\$215	4 blocks
7	Renaissance Pittsburgh Hotel*	\$215	4 blocks
8	Omni William Penn Hotel	\$229	4 blocks
9	DoubleTree by Hilton Hotel & Suites*	\$194	4 blocks
10	Fairmont Pittsburgh*	\$309	5 blocks
11	EVEN Hotel PB Downtown*	\$189	6 blocks
12	Pittsburgh Marriott City Center*	\$195	6 blocks
13	Wyndham Pittsburgh Grand*	\$199	7 blocks
14	Cambria Hotel Pittsburgh – Downtown*	\$169	8 blocks
15	DoubleTree by Hilton Hotel Pittsburgh – Green Tree*	\$205	4.6 miles or 9 minutes
16	Sheraton Pittsburgh Airport Hotel*	\$184	15.7 miles or 20 minutes



2024 | ANNUAL IGMA | CONFERENCE

SEPTEMBER 21-25 | PITTSBURGH, PENNSYLVANIA

Rachel ▾  Cart

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Room Occupants

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Rachel Hagerty

Arrive

9/21/24

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 Rachel Hagerty   Add Person

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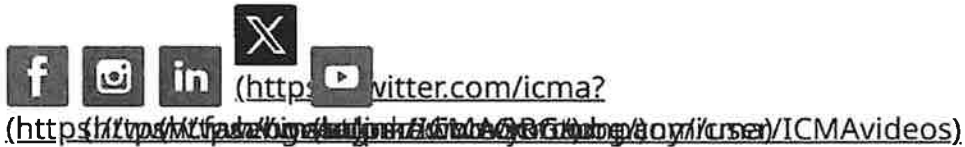
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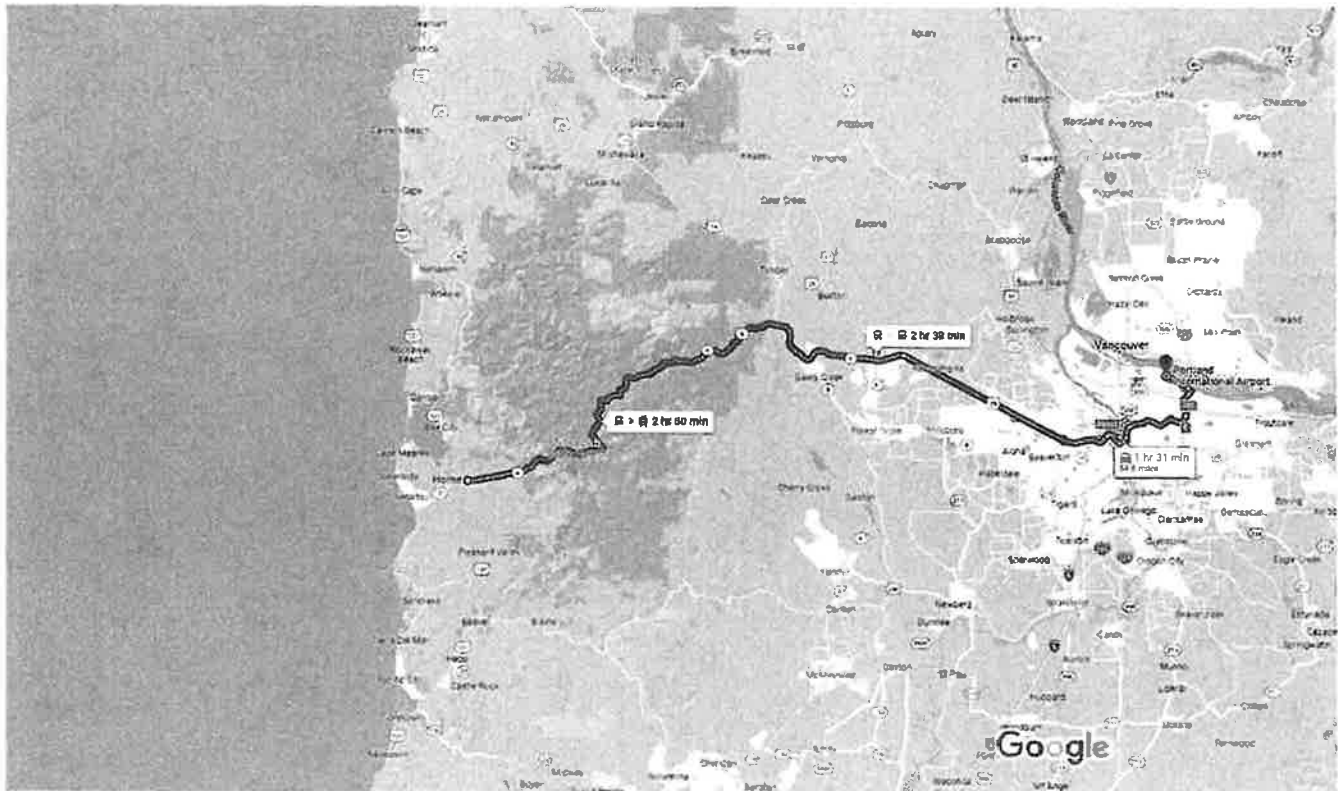
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Tillamook, OR 97141

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10 sec (131 ft)

Continue on OR-6 E to your destination in Portland. Take exit 24A from I-205 N

- ← 2. Turn left at the 1st cross street onto OR-6 E/3rd St
1.7 mi
- ↑ 3. Continue onto OR-6 E
49.3 mi
- ⤴ 4. Merge onto US-26 E
19.8 mi
- ↘ 5. Take exit Salem to merge onto I-405 S
1.4 mi
- ↘ 6. Take the exit toward Seattle/The Dalles/Interstate 84 E/Interstate 5 N
0.5 mi

- ↑ 7. Merge onto I-5 N
0.4 mi
- ↘ 8. Use the right 2 lanes to take exit 300 for I-84 E/US-30 E toward Portland Arpt/The Dalles
1.1 mi
- ↑ 9. Continue onto I-84 E/US-30 E
5.8 mi
- ↘ 10. Take exit 8 to merge onto I-205 N toward Seattle/Portland Arpt
2.2 mi
- ↘ 11. Take exit 24A toward Airport Way W/Portland Arpt
0.8 mi
- ↑ 12. Merge onto NE Airport Way
3 min (1.7 mi)

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